

# CAREERS NEWSLETTER

This newsletter is a collation of all the opportunities we have heard about from employers and universities. Please use the links included to read more information and apply to anything you are interested in. Links are underlined.

## OPPORTUNITIES

Human Rights Day took place on 10th December and is celebrated around the World. It commemorates the anniversary of one of the world's most groundbreaking global pledges: the Universal Declaration of Human Rights (UDHR). This landmark document enshrines the rights that everyone is entitled to as a human being - regardless of race, colour, religion, sex, language, political or other opinion, national or social origin, property, birth or other status.

The 2024 Theme is "Our Rights, Our Future, Right Now". The theme is a call to acknowledge the importance and relevance of human rights in our everyday lives. We have an opportunity to change perceptions by speaking up against hate speech, correcting misinformation and countering disinformation.



You might be thinking "What even are Human Rights?", this page explains more in written and video format.



Whether you are a teacher, an actor, a factory worker or a miner, every person has human rights in the workplace. In the future, you may feel that you have been treated unfairly by your boss, or denied a promotion to which you feel that you are entitled. This article discusses how human rights can protect you in the workplace.



If you're passionate about ensuring that workplaces are inclusive for all, then you'll be pleased to hear that there are job roles that focus on just that! Equality, diversity and inclusion officers aim to reduce workplace discrimination, fight for equal access to services and promote positive attitudes. You can read more about this here.



Lawyers can also help ensure Human Rights are being adhered to in the workplace. Join Lottie Dodd as she explores the laws surrounding dismissal in the workplace, claims around unfair dismissal, and how businesses should approach fair dismissal from a legal and ethical standpoint.

If you have any questions or need support, please email [Amanda.Birch@woodgreenacademy.co.uk](mailto:Amanda.Birch@woodgreenacademy.co.uk)

## JOB OF THE WEEK



Chief Diversity Officer

As a Chief Diversity Officer, one of the key responsibilities is to guide employees and executives on matters related to diversity, equity, and inclusion. This involves developing and implementing training programs, policies, and procedures that promote a culture of inclusivity.

Watch the video to learn more.

## LABOUR MARKET INFORMATION FACT

Equality, diversity and inclusion officers typically start on salaries of £18,000 to £28,000 depending on employer, qualifications and experience.

With experience, salaries of £35,000 to £50,000 can be achieved.

Source

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## OPPORTUNITIES



Pathways to future success - realise your potential! Springpod have created a new set of resources and online courses that focus on different types of course that you could study in and outside of the workplace. You can [read more here](#) and [sign up for the ones you're interested in](#).



They also have a new range of "virtual to reality" work experience placements which begin as virtual but can lead to in person work experience placements; "Imagine stepping into real workplaces, and immersing yourself in the day-to-day realities of your dream career. [With our new "Virtual to Reality" programmes, that dream becomes a reality!](#)".

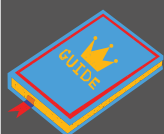
If you are thinking of applying for apprenticeships in the future, you may be surprised to hear that the process to apply is much trickier than applying to colleges, sixth forms or universities.

The first thing you need to know is that employers advertise their apprenticeships in all different places (and some of them only advertise on their own websites!). Here's the sites you need to know about where you may find apprenticeships that you're interested in:



- [Gov.uk](#)
- [UCAS](#)
- [Get my First Job](#)
- [Not Going to Uni](#)
- [Springpod](#)
- [Student Ladder](#)
- [Rate my Apprenticeship](#)

Once you have found an opportunity you want to apply to, the following advice may be useful. Remember, every employer's application and recruitment process will be different so you need to prepare for each process individually.



- [Writing applications](#)
- [Interview tips](#)
- [Assessment Centres](#)
- [Preparing to start](#)

## EMPLOYER SPOTLIGHT

"When you join the Army, you'll not only learn how to be a world-class soldier or officer, but you'll continue to learn while you work.

With a range of qualifications available, from apprenticeships to Master's degrees, the Army offers many opportunities to support you to develop & learn while you serve."

Read more about [Army Careers here](#).

## UNI SPOTLIGHT

"Universities are so much more than degree-awarding seats of learning. They are drivers for economic innovation and advancement, catalysts for social change and champions of cultural development. Our undergraduate degrees are the perfect stepping stone to secure the future you deserve. It's your future."

Read more about [Plymouth University courses here](#).

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## WEX OPPORTUNITIES



### YEAR 10 WEX OPPORTUNITY

WORK EXPERIENCE AT SANDWELL MUSEUMS 23RD-27TH  
JUNE 2025

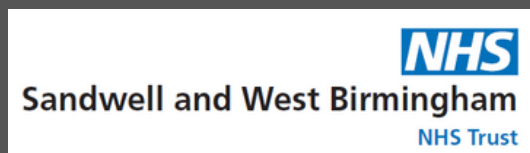
WE HAVE 10 PLACES AVAILABLE FOR STUDENTS FROM ACROSS SANDWELL TO APPLY FOR OUR WORK EXPERIENCE WEEK. WORKING TOGETHER STUDENTS WILL EXPLORE AND DISCOVER ASPECTS OF MUSEUM WORK INCLUDING EXHIBITIONS, CREATIVE LEARNING FOR SCHOOLS AND COMMUNITY ENGAGEMENT. YOUR TASKS WILL BE INTERACTIVE, CREATIVE AND PROJECT BASED— HANDS ON AS WELL AS MINDS ON!

AS A STUDENT ON WORK EXPERIENCE WITH US YOU WILL ALSO LOOK AT WHY MUSEUMS AND HERITAGE ARE IMPORTANT AND HOW MUSEUMS CAN CHANGE LIVES...BUT THIS ISN'T JUST ABOUT YOU!

STUDENTS WILL NEED TO BE ABLE TO WORK AT ALL 4 OF OUR MAIN SITES.

WWW.VISITSANDWELL.COM/SANDWELL-MUSEUMS SOCIAL  
MEDIA @SANDWELLMUSEUMS

[CLICK HERE FOR THE APPLICATION FORM AND RETURN THIS TO MISS BIRCH IN N108](#)



[Work Experience Opportunities for year 10 and year 12/13](#)

Work Experience at Sandwell and West Birmingham Hospital applications for 2025 placements in June & July will GO LIVE on their website in February 2025.

<https://www.swbh.nhs.uk/work-for-us/work-experience/>

### Work Experience Opportunities for year 12/13

Mishcon de Reya Solicitor Apprenticeship & Law  
Virtual Open Evening  
Tuesday, 10th December 2024, 5pm - 6pm

Discover the future of the legal market

Are you considering a career in law? Join us for an exclusive virtual open evening with Mishcon de Reya, where you'll gain invaluable insights into their Solicitor Apprenticeship Programme and discover how you can start your journey to becoming a qualified solicitor.

#### Event Details:

- Event: Mishcon de Reya – Solicitor Apprenticeship Law
- Virtual Open Evening
- **Date: Tuesday, 10th December 2024**
- **Time: 5:00pm - 6:00pm**
- Location: Virtual (link provided upon registration)

You'll also learn about:

- Programme Overview: How the apprenticeship is delivered and what your journey to qualification will look like.
- Life at Mishcon de Reya: The type of work the firm does, its high-profile clients, and the dynamic culture that sets Mishcon apart.
- Industry Insights: An overview of the current legal landscape, how law firms operate, and the future of the legal market.
- Real Experiences: Hear from current solicitor apprentices about their journey and what it's like to train at Mishcon de Reya.
- Application Advice: Get tips and insights from the Early Careers Team about what they look for in candidates and how to stand out in your application.

Register Here:

<https://www.surveymonkey.com/r/MdR-open-evening>

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