

Staff Wellbeing at Wood Green Academy

 the sandwell well-being charter mark We have been awarded the Sandwell Wellbeing Charter Mark Award which recognises the promotion of positive mental health and well-being in schools.	 PPA allocation is above the statutory 10% of timetabled periods.	School Day for Teaching Staff 08:25am – 3:10pm* *Except for Wednesday 4:30pm finish No expectation to arrive early or stay late before or after school day hours. 	Clear expectations around communication. There is no expectation to respond outside of the school day. 	 Deadlines well publicised and annual calendar consultation.
 A flexible approach to teaching strategies as a specific format / form of lesson planning is not required.	Meetings have a clear purpose, and are scheduled well in advance. 	The school will endeavour, wherever possible, to enable flexible working. 	A flexible and generous discretionary leave of absence policy. 	Coaching and shadowing opportunities. 
School Leadership Team are approachable and offer an open-door policy for support. 	Staff marking expectations are minimum and workload regularly reviewed. 	No student or class data collected for data's sake. 	 End of term complimentary staff gathering with refreshments.	Counselling service available to all staff. 
 Dedicated Student Support Team to deal with parents enquiries, so that teachers can focus on teaching.	 Clear behaviour policy and system in place.	 All staff have a line manager/ mentor to support them in their journey at Wood Green Academy. No question is too small!	Complimentary refreshments on offer in the staffroom. 	Staff wellbeing committee who champions regular social and wellbeing initiatives and events.  Sport facilities available for staff. 