

# Staff Wellbeing at Wood Green Academy

 <p>the sandwell well-being charter mark</p> <p><b>We have been awarded the Sandwell Wellbeing Charter Mark Award which recognises the promotion of positive mental health and well-being in schools.</b></p>	 <p>PPA allocation is above the statutory 10% of timetabled periods.</p>	<p><b>School Day for Teaching Staff</b> 08:25am – 3:10pm* *Except for Wednesday 4:30pm finish</p> <p>No expectation to arrive early or stay late before or after school day hours.</p> 	<p>Clear expectations around communication. There is no expectation to respond outside of the school day.</p> 	 <p>Deadlines well publicised and annual calendar consultation.</p>
 <p>A flexible approach to teaching strategies as a specific format / form of lesson planning is not required.</p>	<p>Meetings have a clear purpose, and are scheduled well in advance.</p> 	<p>The school will endeavour, wherever possible, to enable flexible working.</p> 	<p>A flexible and generous discretionary leave of absence policy.</p> 	<p>Coaching and shadowing opportunities.</p> 
<p>School Leadership Team are approachable and offer an open-door policy for support.</p> 	<p>Staff marking expectations are minimum and workload regularly reviewed.</p> 	<p>No student or class data collected for data's sake.</p> 	 <p>End of term complimentary staff gathering with refreshments.</p>	<p>Counselling service available to all staff.</p> 
 <p>Dedicated Student Support Team to deal with parents enquiries, so that teachers can focus on teaching.</p>	 <p>Clear behaviour policy and system in place.</p>	 <p>All staff have a line manager/ mentor to support them in their journey at Wood Green Academy. No question is too small!</p>	<p>Complimentary refreshments on offer in the staffroom.</p> 	<p>Staff wellbeing committee who champions regular social and wellbeing initiatives and events.</p>  <p>Sport facilities available for staff.</p> 