



WOOD GREEN ACADEMY

A SPECIALIST COLLEGE OF SPORT, MATHS & COMPUTING

Teacher of Science Person Specification



REQUIREMENT	ESSENTIAL	DESIRABLE
QUALIFICATIONS Principally assessed through letter and application form	Completed or about to complete a course leading to DCSF recognised teaching qualification (QTS)	A Levels or higher level qualifications in Physics and Chemistry
EXPERIENCE and PROFESSIONAL COMPETENCE Principally assessed through letter, application form and lesson observation	Currently teaching or teaching practice in a secondary school Wide range of learning and teaching skills Effective lesson planning to meet the needs of all students Effective classroom management Ability to engage and motivate all students	Completed action research in teaching and learning Experience of teaching Chemistry / Physics at GCSE and Post 16
KNOWLEDGE Principally assessed through letter and interview process	Up to date subject knowledge Monitoring, assessment, target setting, recording and reporting of pupil progress	Current education initiatives SEN and EHCs School self-evaluation
COMMUNICATIONS Principally assessed through letter and interview process	Have excellent written and verbal communication skills	
PERSONAL ATTRIBUTES Principally assessed through references, letter and interview process	To be committed to safeguarding and promoting the welfare of children and young people Flexibility and willingness to be involved in the school Committed to teaching and a willingness to continue to learn through professional development High student expectations Good record of attendance and punctuality Work effectively as a member of a team Be an effective role model through presentation and personal conduct Enthusiasm, energy, vigour, reliability	

	and integrity	
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WOOD GREEN ACADEMY

www.woodgreenacademy.co.uk

Tel 0121 5564131



Teacher of Science: TPS

Start: September 2020. Permanent

We are seeking to appoint a dynamic, committed and well-qualified teacher to our Science Department. Applicants should be able to teach all sciences at Key Stage 3 and at least one Science (Biology, Chemistry or Physics) to GCSE.

We are a “Converter Academy”, one of the first 100 Teaching Schools, a Specialist Sports, Maths and Computing College, a member of the Leading Edge Partnership and a “High Performing School.” We are over-subscribed and consistently achieve some of the highest results in Sandwell..

As an enthusiastic and committed teacher, you would join a welcoming and very supportive Science department. Successful candidates will be:

- Highly motivated and passionate about providing all students with the very best educational opportunities.
- Believe in the importance of excellent teaching in Science, and can inspire students
- Committed to further developing their teaching and professional skills

In return, successful candidates can expect to work with enthusiastic and well behaved students who have a genuine desire to learn, to work with colleagues who are friendly and supportive, and to be part of a school which values its staff and offers ample opportunities for professional development and advancement. Experienced teachers and NQTs are encouraged to apply.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The Application Pack is available on the school’s website.

Please complete all sections of the application form, together with a supporting letter of no more than two sides of A4 stating your suitability for the post.

Completed application forms and supporting letters can be sent as hard copies by post to:

Application for Teacher of Science

Mr James Topham, Headteacher

Wood Green Academy

Wood Green Rd

Wednesbury

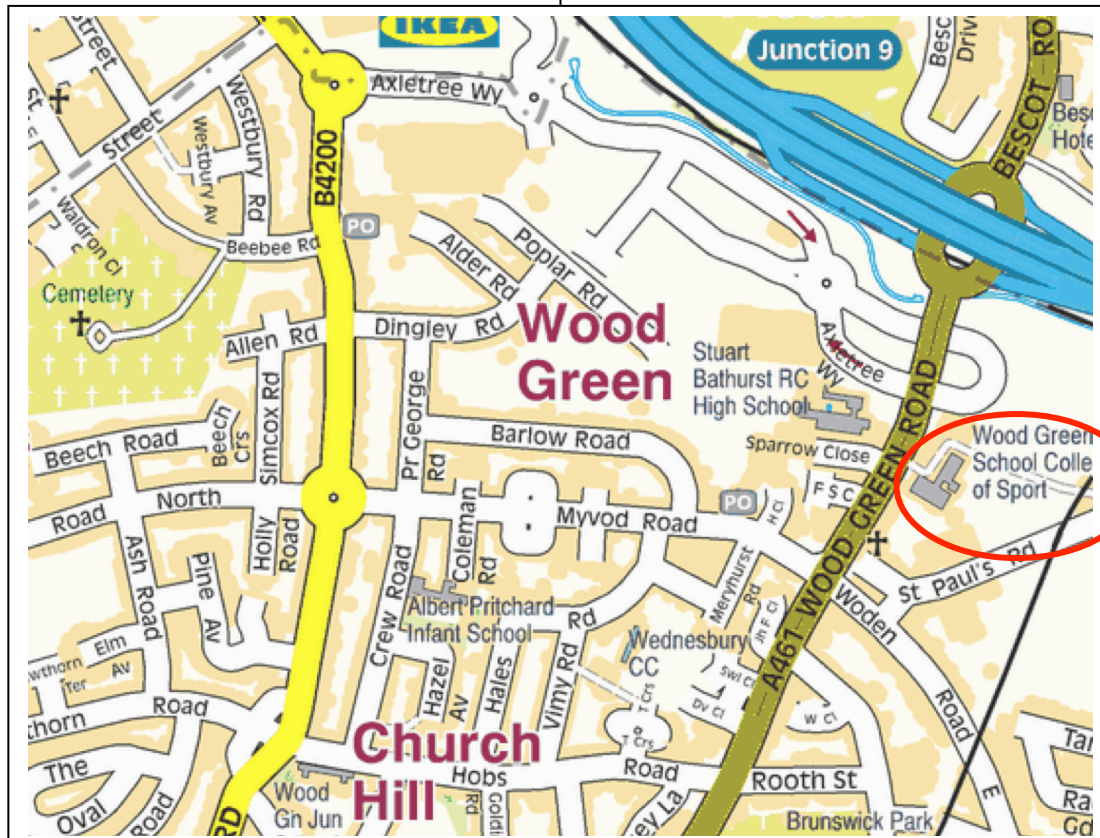
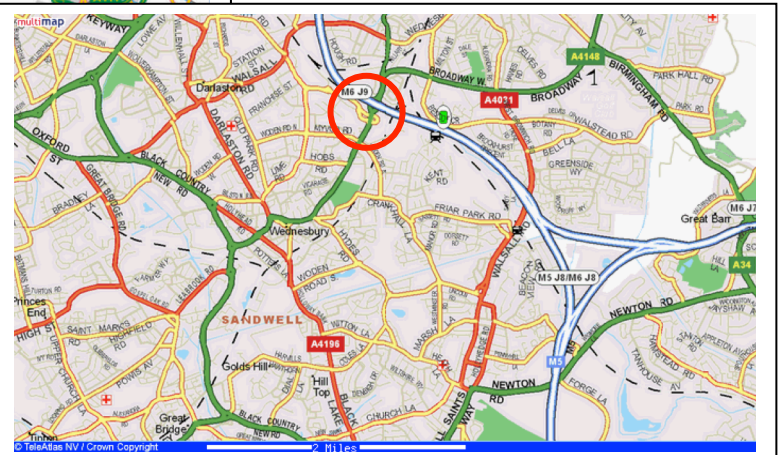
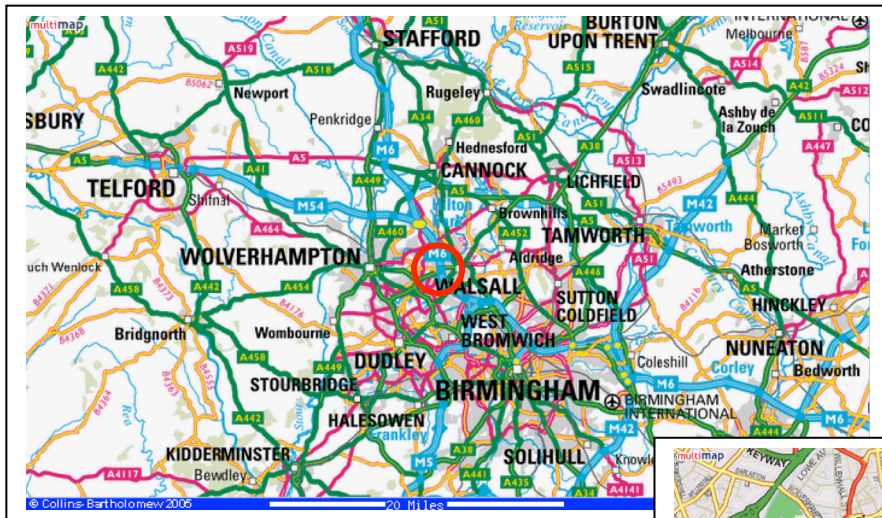
West Midlands

WS10 9QU

Or emailed to admin@woodgreenacademy.co.uk with Application for Teacher of Science given as the subject.

Closing date: 9am Monday 9th December 2019

DIRECTIONS TO WOOD GREEN ACADEMY
WOOD GREEN ROAD
WEDNESBURY
WS10 9QU



Information for Job Applicants - Safeguarding of Vulnerable Groups, including children

Please read this important information if the post for which you are applying is classed as Regulated Activity with regard to working or having contact with Vulnerable Groups, including Children.

1. Exemption Orders to the Rehabilitation of Offenders Act 1974 permit us to ask you to tell us about all convictions or cautions on your application form. You are obliged to tell us.
2. Under the Disclosure & Barring Service Scheme, we will need to check that you are not barred from working or having contact with Vulnerable Groups, including Children (according to the post).

Currently we will discover this from an application by you for an Enhanced DBS check for Regulated Activity, which we will arrange for you.

3. If you are already barred from working with either Children or Vulnerable Groups, we cannot by law employ you for this post, and you will commit an offence by making an application.
4. If you are not barred, a criminal record will not automatically bar you from employment, but you may be required to attend a meeting with a Senior Officer of the Council to discuss the details of your record.
5. All information provided by you and the DBS Disclosure, will be kept secure and only made available to persons who need to view it for employment purposes. It will be destroyed after use. We have undertaken to comply with the DBS Code of Conduct relating to storage and security of all Disclosure information. A copy of our policy may be seen at our offices as below.

Transform Sandwell, HR Services, PO Box 16709, 1 Providence Place, West Bromwich B70 1FT

HR Enquiry Desk: 0121 569 3300, or recruitment_team@sandwell.gov.uk



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Job Description

NAME XXX

DATE XXX

POST HELD: Teacher of Science

SALARY SCALE: TPS

General Duties

Teaching Science to designated classes of pupils and general welfare of a tutor group in accordance with the requirements of the School Teachers' Pay and Conditions Document 2019 and the National Standards for Qualified Teacher Status*, having due regard to the requirements of the National Curriculum, the school's aims and objectives, schemes of work and any policies of the Governing Body. To share in the corporate responsibility for the well-being and discipline of all pupils.

* See Staff Information Folder on T Drive

Specific Duties

To whom responsible: Head of Science

Staff for whom responsible: Nil

This job description may be amended at any time in discussion between the Headteacher and yourself, but in any case will be reviewed before the commencement of the next Performance Management cycle.

Signed _____ (Teacher) Date _____

Signed _____ (Headteacher) Date _____