



Teacher of Science (Biology) Person Specification

REQUIREMENT	ESSENTIAL	DESIRABLE
LEGAL REQUIREMENTS	Enhanced DBS checks included children's barred list and right to work in the UK.	
QUALIFICATIONS Principally assessed through letter and application form	Completed DfE recognised teaching qualification (QTS)	PGCE / PGDE
EXPERIENCE and PROFESSIONAL COMPETENCE Principally assessed through letter, application form	Currently teaching or recent experience of teaching in a secondary school Experience in the delivery of KS4 GCSE Science curriculum Wide range of learning and teaching skills Effective lesson planning to meet the needs of all students Effective classroom management Ability to engage and motivate all students	Experience in the delivery of A Level Biology Desire to train to teach A level Biology
KNOWLEDGE Principally assessed through letter and interview process	Up to date subject knowledge Monitoring, assessment, target setting, recording and reporting of pupil progress	Current education initiatives SEND HP
COMMUNICATIONS Principally assessed through letter and interview process	Have excellent written and verbal communication skills	
PERSONAL ATTRIBUTES Principally assessed through references, letter and interview process	To be committed to safeguarding and promoting the welfare of children and young people Flexibility and willingness to be involved in the school Committed to teaching and a willingness to continue to learn through professional development High student expectations Work effectively as a member of a team Be an effective role model through presentation and personal conduct Enthusiasm, energy, vigour, reliability and integrity	