



### Teacher of Art and Design Person Specification

REQUIREMENT	ESSENTIAL	DESIRABLE
<b>LEGAL REQUIREMENTS</b>	Enhanced DBS Clearance including Children's Barred list checks	
<b>QUALIFICATIONS</b> Principally assessed through letter and application form	Completed DfE recognised teaching qualification (QTS)	
<b>EXPERIENCE and PROFESSIONAL COMPETENCE</b> Principally assessed through letter, application form	Currently teaching or teaching practice in a secondary school  Experience in the delivery of KS4 GCSE Art and Design curriculum  Wide range of learning and teaching skills  Effective lesson planning to meet the needs of all students  Effective classroom management Ability to engage and motivate all students	Experience of KS5 Art and Design
<b>KNOWLEDGE</b> Principally assessed through letter and interview process	Up to date subject knowledge  Monitoring, assessment, target setting, recording and reporting of pupil progress	Current education initiatives  Knowledge of Photography  SEND HP
<b>COMMUNICATIONS</b> Principally assessed through letter and interview process	Have excellent written and verbal communication skills	
<b>PERSONAL ATTRIBUTES</b> Principally assessed through references, letter and interview process	To be committed to safeguarding and promoting the welfare of children and young people  Flexibility and willingness to be involved in the school  Committed to teaching and a willingness to continue to learn through professional development  High student expectations  Work effectively as a member of a team  Be an effective role model through presentation and personal conduct  Enthusiasm, energy, vigour, reliability and integrity	