

Wood Green Road WEDNESBURY West Midlands WS10 9QU adm

0121 556 4131 🕓

Headteacher: Mr J.Topham B.Sc.(Hons), M.Sc., NPQH

Learning Support Assistant

Person Specification

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| REQUIREMENT | ESSENTIAL | DESIRABLE |
| LEGAL REQUIREMENTS | Enhanced DBS checks included children's barred list and right to work in the UK. | |
| QUALIFICATIONS Principally assessed through letter and application form | GCSE A* - C / Grade 4 or above in English or Maths. | A*-C/ Grade 4 or above in Science A*-C/ Grade 4 or above in any other subjects. NVQ Level 2 or 3 in Childcare, BTEC or NNEB A levels |
| EXPERIENCE and PROFESSIONAL COMPETENCE Principally assessed through letter, application form and lesson observation | Knowledge and understanding of Equal Opportunities Knowledge of Health and Safety issues and Safeguarding | Experience of working with Primary/Secondary children |
| KNOWLEDGE Principally assessed through letter and interview process | An understanding of child development and appropriate levels of childcare | SEN, ILPs and EHCP |
| COMMUNICATIONS Principally assessed through letter and interview process | Have excellent written and verbal communication skills Ability to use IT technology | |
| PERSONAL ATTRIBUTES Principally assessed through references, letter and interview process | To be committed to safeguarding and promoting the welfare of children and young people Ability to motivate individuals to perform effectively Ability to innovate and contribute to new initiatives Commitment to working in partnership with parents Awareness of and respect for, the needs of the individual child and their families, including multicultural and inclusive practices. Ability to work when the school is open (Term Time working) Flexibility and willingness to be involved in the school Work effectively as a member of a team Be an effective role model through presentation and personal conduct Enthusiasm, energy, vigour, reliability and integrity | |









