



Head of Media Studies Person Specification

REQUIREMENT	ESSENTIAL	DESIRABLE
LEGAL REQUIREMENTS	Enhanced DBS Clearance including children barred lists	
QUALIFICATIONS Principally assessed through letter and application form	Completed DfE recognised teaching qualification (QTS)	NPQML
EXPERIENCE and PROFESSIONAL COMPETENCE Principally assessed through letter, application form	Currently teaching in a secondary school Experience of team, project and change leadership Experience of securing high quality academic student outcomes Wide range of learning and teaching skills Effective lesson planning to meet the needs of all students Highly effective classroom management Ability to engage and motivate all students	Effectively led a subject or department initiatives Experience of teaching post 16 students
KNOWLEDGE Principally assessed through letter and interview process	Up to date subject knowledge Monitoring, assessment, target setting, recording and reporting of pupil progress Use of data to inform appropriate intervention and progression	Current education initiatives SEND HP Use of IT for data analysis
COMMUNICATIONS Principally assessed through letter and interview process	Have excellent written and verbal communication skills	
PERSONAL ATTRIBUTES Principally assessed through references, letter and interview process	To be committed to safeguarding and promoting the welfare of children and young people Passion for subject High student expectations Determination to succeed Work effectively as a member of a team: Flexibility Persistent, consistent and insistent Be an effective role model through presentation and personal conduct Committed to teaching and a willingness to continue to learn through professional development Enthusiasm, energy, vigour, reliability, and integrity	Motivational skills