

Registered number: 07538389

WOOD GREEN ACADEMY
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2015

WOOD GREEN ACADEMY
(A company limited by guarantee)

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WOOD GREEN ACADEMY
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2015**

Trustees

Mrs J. Walker *, Chair
Mr P. Francis, Vice Chair
Mrs D. Bannister MBE *
Mr G. Berdesha
Mr J. Blackband
Mrs N. Brant
Mr K. Byrne (appointed 13 October 2014)
Mr D. Fellows
Mrs J. Hawkins (appointed 13 October 2014)
Mr I. Kirk
Mr M. Langley
Mr G. Metcalfe (appointed 13 October 2014)
Mr D. Patidar
Mrs C. Hurst
Mrs T Simpson
Mr J. Topham, Headteacher (appointed 1 September 2014)
Miss A. Birch (resigned 9 March 2015)
Mr G. Gould (resigned 24 March 2015)
Mrs M. Patel (resigned 9 March 2015)
Mr J. Keay * (resigned 21 July 2014)
Mr R. Patel (resigned 21 July 2014)
Mr P. Patel (resigned 31 August 2014)

* Denotes Member of the charitable company

Company registered number

07538389

Principal and registered office

Wood Green Academy
Wood Green Road
Wednesbury
West Midlands
WS10 9QU

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2015**

Administrative details (continued)

Company secretary

Mr P Hesslegrave

Responsible officer

Mr C Marsh ACA

Senior management team

Mr J. Topham, Headteacher
Mrs J. Badham, Director of Student Achievement and Welfare
Mr P. Hesslegrave, Director of Finance and Resources
Mrs E. Haskins, Director of CPD
Mrs S. Taylor, Director of Curriculum
Mr G. Yates, Director of Teaching Schools

Independent auditor

Crowe Clark Whitehill LLP
Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG

Bankers

Co-operative bank
118-120 Colmore Row
Birmingham
West Midlands
B3 3BA

Lloyds Bank
111 Walsall Street
Wednesbury
West Midlands
WS10 9BY

Investment Manager

Quilter Cheviot
39 Bennetts Hill
Birmingham
B2 5SN

WOOD GREEN ACADEMY
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2015

The trustees present their annual report together with the audited financial statements of Wood Green Academy, (the Academy), for the year ended 31st March 2015. The annual report serves the purposes of both a Trustees' Report and a Directors' Report under company law.

The Academy is an 11-19 mixed comprehensive high school specialising in sports, mathematics and computing. The Academy was rated as Outstanding by Ofsted in 2002, 2006 and 2012, was awarded Teaching School status in September 2011. It is a National Support and Leading Edge School. The Headteacher is a National Leader of Education. The Academy has achieved a host of other awards including Healthy Schools Award, Sports Mark, Investors in People and the Cultural Diversity Awards.

STRUCTURE, GOVERNANCE AND MANAGEMENT

CONSTITUTION

The Academy is a company limited by guarantee and is an exempt charity. The charitable company's Memorandum and Articles of Association and Funding Agreement are the primary governing documents of the Academy.

The governors act as the trustees for the charitable activities of the Academy and as directors of the charitable company for the purposes of Company law. The charitable company is incorporated as Wood Green Academy.

MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

TRUSTEES' INDEMNITIES

As allowed by the provisions of the Articles of Association of the Academy and as disclosed in note 15 professional indemnity insurance is paid on behalf of the directors of the Academy.

METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES

The Academy's Board of Trustees is subject to retirement by rotation. Trustees are eligible for re-election at the meeting at which they retire. The trustees to retire are those who have served the longest in office since their appointment or re-election. New trustees are recruited in accordance with the Articles of Association and 'A Guide to the Law for School Governors.' The term of office for any governor is 4 years, although this time limit does not apply to the Headteacher.

Details of the trustees who served the Academy throughout 2014/15 are included in the Reference and Administrative Details on pages 1 and 2.

POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

The Academy continues to procure Governor Support Services provided by Sandwell Metropolitan Borough Council, the local authority. Additional training is provided as required based on individual or collective need. External advice and support is commissioned where necessary.

WOOD GREEN ACADEMY
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2015

ORGANISATIONAL STRUCTURE

The Academy has three senior organisation levels: the Board of Trustees, (including the Headteacher), the Deputy Headteachers and the broader Senior Leadership Team. An aim of this management structure is to distribute responsibility and accountability and to encourage involvement in decision making at all levels so the Academy nurtures the talents of its entire staff to support continual improvement and excellence.

The Board of Trustees is responsible for setting the Academy's policies, adopting the Academy Improvement Plan and budget, monitoring performance against these plans and making major decisions about the direction of the Academy to advance the achievement and welfare of students. The Board's key considerations this year included: the appointment of a new Headteacher, a revised Governing Body structure, reviewing the Board's vision for the school, consideration of an external review of governance, Multi Academy Trust sponsorship, monitoring the school's finances, a review of the school's curriculum and assessment, including maths, SEN and the new accountability measures and procuring a new management information system.

The Headteacher, Deputy Headteachers and Senior Leadership Team control the Academy at an executive level, implementing the policies set by the Board of Trustees and reporting back to them.

The Board of Trustees has 3 Strategy and Vision meetings and 3 Operational meetings a year. The Board has also established Achievement and Standards and Finance, Premises and Safety sub-committees. These sub-committees have their own terms of reference detailing the responsibilities discharged to the sub-committee, to the Headteacher, (The Accounting Officer), to the Deputy Headteachers, the Director of Finance and Resources and to the Senior Management Team. The terms of reference and meeting frequency for each sub-committee are reviewed and approved by the Board of Trustees annually. The terms of reference for the Finance sub-committee detail the Academy's authorised spending limits.

Further, group(s) of trustees may be formally organised outside the sub-committee structure to support the Academy as required, to consider:

- Headteacher and Deputy Headteacher recruitment;
- Performance management of the Headteacher;
- Pupil behaviour;
- Staff discipline;
- Complaints and appeals;
- Significant change.

CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS

The Academy continues to work in partnership with a number of schools, especially South Wolverhampton and Bilston Academy, Willenhall E-ACT Academy, Grace Academy Darlaston, Sutherland Co-Operative Academy (to become Telford Academy) and Ormiston Academies Trust, in furthering the pursuit of the Academy's charitable activities.

The Academy has been awarded Teaching School status for the period 1st September 2011 to 31st August 2015. The Teaching School programme furthers the pursuit of the Academy's charitable activities. A separate Teaching School trading company has not been formed. The Academy has developed an alliance with a number of other schools and higher education institutions since becoming a Teaching School.

The Academy's Senior Leadership Team has been re-organised to support these partnerships, to deliver the Teaching School programme and to maintain and improve standards of excellence at the Academy.

WOOD GREEN ACADEMY
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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2015

OBJECTIVES AND ACTIVITIES

OBJECTS AND AIMS

The object of the Academy is set out in the company's Articles of Association, namely "to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining and carrying on, managing and developing a school offering a broad and balanced curriculum".

The Board of Trustees continues to set the Academy's aims, objectives and strategies through the Academy Improvement Plan. This is monitored by the Board of Trustees by way of Headteacher and Senior Team Reports and through the work of the sub-committees.

The aims and objectives for the Academy are derived from the school's mission statement which is 'To value all members of the school community and foster the pursuit of quality and excellence in all that we do.'

The key aims detailed in the Academy's improvement plan for the forthcoming year are to:

1. Raise levels of progress and attainment for all students;
2. Reduce the attainment gap between specified groups, including the gap between disadvantaged and other students;
3. Improve the quality of teaching and learning, with particular reference to developing teaching models that are most effective in a linear examination setting;
4. Improve teaching standards and attainment at Key Stage 5;
5. Improve the consistency and quality of approaches to independent learning outside the classroom;
6. Continue to ensure that the Academy's Safeguarding procedures are effective;
7. Improve the Academy's monitoring systems;
8. Improve the learning, teaching and social environment;
9. Building capacity to improve;
10. Further develop the behavior and welfare support given to students to maximise progress;
11. Continue developing strategies to keep students safe;
12. Further widen student engagement so all students feel part of the school community;
13. Improve student attendance;
14. To grow the Teaching School across each of the six strands;
15. To successfully apply for, establish and raise levels of attainment in a MAT setting.

OBJECTIVES, STRATEGIES AND ACTIVITIES

The key objectives for the achievement of students in the forthcoming academic year, (summer 2015 examination results) are:

1. 80% of KS3 students in each subject achieve 2 sub levels of progress per year;
2. 70% of students achieve 5+ A*-C at GCSE including maths and English;
3. 80% of students make expected progress in English (3 levels KS2 - KS4);
4. 78% of students make expected progress in maths (3 levels KS2 - KS4);
5. 78% of students make expected progress in Science (3 levels KS2 - KS4);
6. 80% + of students in each subject achieve Nov FFT15 (Fischer Family Trust top 15%);
7. 100% of students to achieve A*-E at A2. 85% of entries to be A*-C grades;
8. 95% of students to achieve A-E at AS; 22% of entries to be A-B grades; 61% of entries to be A-C grades;
9. All departments to have clear and effective intervention strategies for vulnerable groups and incorporate literacy and numeracy starters in their schemes of work.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2015

PUBLIC BENEFIT

In setting objectives and planning the Academy's activities, the Board of Trustees has paid due regard to the published guidance from the Charity Commission regarding the principle of public benefit.

STRATEGIC REPORT

ACHIEVEMENTS AND PERFORMANCE

ACHIEVEMENTS, PERFORMANCE AND KEY PERFORMANCE INDICATORS

As described, the Academy was rated as Outstanding by Ofsted in May 2012.

There were 1,477 students on roll, (including 215 in the sixth form), on 31st March 2015. The forecast student roll for September 2015 is 1,492, (including 225 in the sixth form). There were 304 first, 166 second and 123 third choice preferences for year 7 September 2015 places at the Academy, compared to 311, 207 and 117 first, second and third choice places respectively for September 2014. There are waiting lists in each year group. The Pupil Admission Number is 256.

The Academy is committed to continual improvement achieved through, for example: improvement planning, review meetings, continual professional development, lesson observations, performance management, learning walks, self-evaluation, data analysis and action planning.

The trustees consider the following key performance indicators when assessing the performance of the Academy.

Tables 1 - 4 provide a summary of the Academy's performance between 2013 and 2014:

Table 1. Summary of GCSE examination results, (2013 and 2014).

	2012	Objective (%)		Actual (%)		
		2013	2014	2012	2013	2014
5A*-C	80	85	80	83	91	69
5A*-C Inc. English and maths	60	70	70	70	68	58
5A*-G Inc. English and maths	99	100	100	98	99	99
A* / A grades	22	25	28	17	21	20
3 levels of progress in GCSE English	70	80	80	83	82	81
3 levels of progress in GCSE maths	65	78	78	81	77	66

Table 2. Summary of AS and A2 Examination results, (2013 and 2014).

	2012	Objective (%)		Actual (%)		
		2013	2014	2012	2013	2014
AS and A2 pass rate, (A-E grades)	100	100	100	99	99	99
A*-B grades at A2	50	50	50	45	45	36
A*-C grades at A2	80	80	80	75	75	70

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2015

Table 3. Expected Progress Between Disadvantaged and Other Students, (2013 and 2014).

	Objective (%)			Actual (%)		
	2012	2013	2014	2012	2013	2014
Gap in English expected progress	n/a	n/a	n/a	-12	-12	-9
Gap in maths expected progress	n/a	n/a	n/a	-17	-16	-17

Table 4. Summary of Attendance and Persistent Absence, (2013 and 2014)

	Objective (%)			Actual (%)		
	2012	2013	2014	2012	2013	2014
Attendance	95	95	96	95	94.3	95
Persistent absence	7	6	5	6.2	6.8	6.9

FINANCIAL REVIEW

The Academy received income into its Unrestricted Fund, Restricted General Funds and Fixed Asset Funds during the year.

Restricted General Fund

The majority of the Academy's income was received from the Education Funding Agency's, (EFA), recurrent revenue grants into the Restricted General Fund, the use of which is restricted to the Academy's charitable activities, (its educational operations). These revenue grants, and the associated revenue expenditure made against them, are detailed in the Statement of Financial Activities, (SOFA). General restricted fund income for the year was £8,923,109; expenditure against the fund was £8,324,500, giving an in year restricted revenue fund surplus of £598,609 before transfers to the restricted fixed fund offsetting capital expenditure; a surplus of £311,109 after transfers.

Unrestricted Funds

Income received into the unrestricted fund was £298,310. Expenditure against the fund was £255,182 for the year, giving an unrestricted fund in year surplus of £43,128. Expenditure against the fund is set out in the notes to the accounts.

Restricted Fixed Asset Fund

The restricted fixed asset fund balance is reduced by an annual depreciation charge over the expected useful life of the assets concerned in line with the Academy's depreciation policy.

Income received into the fund was £29,178 in devolved formula capital funding.

The SOFA details a £102,142 restricted fixed asset fund deficit for the year after transfers between funds.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2015

Summary of Financial Performance

The total funds balance as at 31st March 2015 was £21,830,676 which comprises £280,750, £2,244,526 and £20,729,400 in unrestricted, restricted general and restricted fixed asset funds respectively as well as a £1,424,000 pension reserve deficit.

Balance Sheet

The Academy's assets were predominantly used for providing education to school students. Some assets were used by the local community, as part of the school's sports focus and strategic aims to promote health, pathways into the community and work, and community cohesion.

The net book value of the Academy's tangible fixed assets was £20,729,400 as at 31st March 2015. The movement in this account is detailed in note 14.

Cash in hand at 31st March 2015 was £2,542,638 including £2,350,000 on deposit in short term, fixed interest bank accounts.

The Reserves and Investment Policies are detailed below.

GOING CONCERN

After consideration of the Academy's academic success, the demand for places, its financial position and plans and the broader environment, the Board of Trustees has a reasonable expectation that the Academy has and will continue to have adequate resources for it to be a sustainable going concern in 2015/16 and for the foreseeable future. For this reason the Academy continues to adopt the Going Concern principle in preparing its financial statements. Further details regarding the adoption of the Going Concern basis can be found in the statement of accounting policies.

FUTURE DEVELOPMENTS

The Academy strives to continually improve levels of attainment for all students, equipping them with the qualifications, skills and character to follow their chosen pathway into further and higher education and / or employment.

The quality of teaching and learning, the curriculum and the impact of interventions are consistently reviewed to help every child achieve their full potential.

The Academy believes that developing the whole child is critical to improving levels of attainment and in developing broader skills and character that will strengthen students' commitment to lifelong learning and active engagement in their community that will enrich their quality of life. The Academy support this through, not least, its strong ethos, broad curriculum, exceptional behaviour and attendance management support and an extensive range of extra-curricular activities, often centered around sport, maths and computing, though not exclusively so.

The Academy believes that the attainment and development of students at Wood Green Academy, and at other schools, will be enhanced by the formation of a Multi Academy Trust, with the Academy providing sponsorship and partnership support as appropriate. The formation and growth of the Wood Green Multi Academy Trust is a key strategic option that will be further explored with the DfE in 2015/16.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2015

RISK MANAGEMENT

The trustees have assessed the major risks to which the Academy is exposed, in particular those related to the operations and finances of the Academy, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks identified include governance, statutory compliance, insurance, attainment, attendance, behaviour, health and safety, organisation, operations, safeguarding, reputation, HR and finance. The latter finance risks considered include: economic / financial uncertainty, liquidity and solvency, credit risk, the risk of fraud and compliance with financial / statutory requirements. A risk rating mechanism is in place with greater emphasis directed towards those identified higher risk areas.

The trustees consider the increasing local government pension deficit, and the additional associated cash outflow as a key risk. The Academy's pension scheme deficit was £1,424,000 as at 31st March 2015, (from £869,000 as at 31st March 2014). As requested by the West Midlands Pension Fund, an additional payment of £36,500 and £38,000 will be paid by the Academy in 2015/16 and 2016/17 respectively.

INVESTMENT POLICY

The Board revised its Investment Policy during the year to include ethical investments only. The Academy's investment risk appetite is low. Prosser Knowles Associates Ltd are the Academy's Independent Financial Advisor; Quilter Cheviot are the Academy's Fund Manager. The Academy has subsequently identified and directed free funds available for medium term investment into a fixed interest diversified corporate bond portfolio. Other free funds have been held in short term fixed interest deposit accounts with Lloyds bank.

Investment performance is monitored by the Board of Trustees.

The Academy does not have any endowment funds.

FINANCIAL AND RISK MANAGEMENT OBJECTIVES AND POLICIES

The objective of the Academy's Risk Management procedure is to identify the principal risks facing the Academy so that existing controls may be considered and further action taken if required, including external insurance. The Board of Trustees has a comprehensive risk management process to identify and monitor the risks faced by the Academy.

The Board of Trustees have implemented a number of control measures to reduce the likelihood and potential impact of these risks especially in operational areas in relation to teaching, health and safety, (including school trips and the school's minibus), behaviour management, and in relation to the control of finances. The Board revised the Pupil Admission Number (increase of 6 students / year) in 2012, for example, and has introduced policies and systems for the recruitment, selection and vetting of new staff, continual professional development, child protection and supervision arrangements and internal financial policies and controls. Adequate insurance has been arranged where significant financial risk remains. The Academy has an effective system of internal financial control, explained in the Governance Statement.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2015

RESERVES POLICY

The Board of Trustees review the Academy's Reserve Policy annually. The Board of Trustees has determined that the appropriate level of free reserves should be £550,000 a sum equivalent to one month's payroll.

The reason for this reserve is to provide sufficient working capital and to provide a cushion to deal with unexpected emergencies. In future years capital maintenance and development projects may be considered in the reserves policy review.

The Academy's free reserves as at 31st March 2015 were £2,525,276 including £280,750 of unrestricted reserves and £2,244,526 of restricted reserves.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

Neither Wood Green Academy or the Board Trustees are acting as third party custodial trustees.

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware, and
- that trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any information needed by the charitable company's auditor in connection with preparing its report and to establish that the charitable company's auditor is aware of that information.

AUDITOR

The auditors, Crowe Clark Whitehill are willing to continue in office for 2015/16 and a resolution to appoint them will be proposed at the Annual General Meeting, (AGM).

This report, incorporating the Strategic report, was approved by order of the Board of Trustees, as the company directors, on 13 July 2015 and signed on the board's behalf by:

J Walker

Mrs J. Walker
Chair of Trustees

WOOD GREEN ACADEMY
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GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As trustees, we acknowledge we have overall responsibility for ensuring that Wood Green Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Wood Green Academy and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' report and in the Trustees' responsibilities statement. The Board of Trustees has formally met 9 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mrs J. Walker , Chair	8	9
Mr P. Francis, Vice Chair	8	9
Mrs D. Bannister MBE	7	9
Mr G. Berdesha	9	9
Mr J. Blackband	7	9
Mrs N. Brant	7	9
Mr K. Byrne	4	4
Mr D. Fellows	6	9
Mrs J. Hawkins	3	4
Mr I. Kirk	8	9
Mr M. Langley	1	9
Mr G. Metcalfe	2	2
Mr D. Patidar	8	9
Mrs C. Hurst	5	9
Mrs T Simpson	4	9
Mr J. Topham, Headteacher	6	6
Miss A. Birch	7	8
Mr G. Gould	5	9
Mrs M. Patel	4	8
Mr J. Keay	2	3
Mr R. Patel	3	3
Mr P. Patel	3	3

The Academy is actively seeking to appoint a trustee with legal experience in 2015/16 following the resignation of Mr J Keay.

Governance reviews:

The Board of Trustees held a visioning day in September 2014 As described, one outcome was a reorganisation of the Board's sub committees. Trustees completed a skills audit during 2014/15. An external review of governance will take place within the next 12 months.

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GOVERNANCE STATEMENT (continued)

The Finance, Premises and Safety Committee is a sub-committee of the main governing body. Its purpose is to ensure the financial affairs of the school are conducted in an efficient and effective manner in line with the Funding Agreement, the Academies Financial Handbook and the Academy's financial policies and procedures. Attendance at meetings in the year was as follows:

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr J. Keay	1	1
Mr D. Patidar	3	3
Mr P. Patel	1	1
Mr P. Francis, Vice Chair	2	2
Mr G. Berdesha	2	3
Mr J. Topham, Headteacher	2	2
Mr G. Gould	2	3
Mrs J. Walker, Chair	2	3
Mr M. Langley	1	3

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Wood Green Academy for the year 1 April 2014 to 31 March 2015 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks, that has been in place for the year 1 April 2014 to 31 March 2015 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

THE RISK AND CONTROL FRAMEWORK

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance Sub-committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

GOVERNANCE STATEMENT (continued)

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Trustees have appointed Mr. C. Marsh ACA, as a Responsible Officer (RO).

The RO's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. On a termly basis, the RO reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

We confirm that the appointee has delivered their schedule of work as planned and that there has been no material control issues arising as a result of the appointee's work.

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditor;
- the work of the Director of Finance and Resources within the Academy who has responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance Sub-committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 13 July 2015 and signed on its behalf, by:

J Walker

Mrs J. Walker
Chair of Trustees



Mr J. Topham
Accounting Officer

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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Wood Green Academy I have considered my responsibility to notify the Academy Board of Trustees and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbooks 2013 and 2014.

I confirm that I and the Academy Board of Trustees are able to identify any material, irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbooks 2013 and 2014.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and EFA.



Mr J. Topham
Accounting Officer

Date: 13 July 2015

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TRUSTEES' RESPONSIBILITIES STATEMENT
FOR THE YEAR ENDED 31 MARCH 2015

The trustees (who act as governors of Wood Green Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report (including the Strategic report) and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

J Walker

Mrs J. Walker
Chair of Trustees

Date: 13 July 2015

WOOD GREEN ACADEMY
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WOOD GREEN ACADEMY

We have audited the financial statements of Wood Green Academy for the year ended 31 March 2015 which comprise the Statement of financial activities, the Balance sheet, the Cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR

As explained more fully in the Trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Financial Reporting Council's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report, including the Strategic report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Academies Accounts Direction 2013 to 2014 issued by the Education Funding Agency.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion the information given in the Trustees' report, incorporating the Strategic report, for the financial year for which the financial statements are prepared is consistent with the financial statements.


WOOD GREEN ACADEMY
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WOOD GREEN ACADEMY

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.


Helen Drew (Senior statutory auditor)
for and on behalf of
Crowe Clark Whitehill LLP
Statutory Auditor
Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG
Date: 13-7-15

WOOD GREEN ACADEMY
(A company limited by guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WOOD GREEN ACADEMY AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 14 June 2013 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2013 to 2014, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Wood Green Academy during the year 1 April 2014 to 31 March 2015 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Wood Green Academy and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Wood Green Academy and the EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Wood Green Academy and the EFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF WOOD GREEN ACADEMY'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The Accounting Officer is responsible, under the requirements of Wood Green Academy's funding agreement with the Secretary of State for Education dated 23 March 2011, and the Academies Financial Handbooks 2013 and 2014, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2013 to 2014. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 April 2014 to 31 March 2015 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2013 to 2014 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes a review of the design and implementation of the Charitable Company's internal controls and review processes on regularity, supported by detailed tests on samples of costs incurred by the charitable company and specific transactions identified from our review.

WOOD GREEN ACADEMY
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WOOD
GREEN ACADEMY AND THE EDUCATION FUNDING AGENCY (continued)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 April 2014 to 31 March 2015 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Crowe Clark Whitehill LLP
Crowe Clark Whitehill LLP
Statutory Auditor
Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG

Date: *13-7-15*

WOOD GREEN ACADEMY
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2015**

	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Restricted pension funds 2015 £	Total funds 2015 £	<i>As restated</i> Total funds 2014 £	
Note							
INCOMING RESOURCES							
Incoming resources from generated funds:							
Voluntary income	2	12,459	2,845	-	-	15,304	5,994
Activities for generating funds	3	135,487	-	-	-	135,487	131,774
Investment income	4	49,753	-	-	-	49,753	10,253
Incoming resources from charitable activities							
	5	100,611	8,920,264	29,178	-	9,050,053	9,395,151
TOTAL INCOMING RESOURCES		298,310	8,923,109	29,178	-	9,250,597	9,543,172
RESOURCES EXPENDED							
Costs of generating funds:							
Activities for generating funds	6	120,244	-	-	-	120,244	121,295
Charitable activities	7,8	115,430	8,304,935	418,820	75,000	8,914,185	9,158,002
Governance costs	9	-	19,565	-	-	19,565	18,740
TOTAL RESOURCES EXPENDED	6	235,674	8,324,500	418,820	75,000	9,053,994	9,298,037
NET INCOMING / (OUTGOING) RESOURCES BEFORE TRANSFERS		62,636	598,609	(389,642)	(75,000)	196,603	245,135

WOOD GREEN ACADEMY
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (continued)
FOR THE YEAR ENDED 31 MARCH 2015

Note	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Restricted pension funds 2015 £	Total funds 2015 £	<i>As restated</i> <i>Total</i> <i>funds</i> <i>2014</i> <i>£</i>
Transfers between Funds	19	-	(287,500)	287,500	-	-
NET INCOMING RESOURCES BEFORE REVALUATIONS	62,636	311,109	(102,142)	(75,000)	196,603	245,135
Gains and losses on revaluations of investment assets	15	(19,508)	-	-	(19,508)	460
Actuarial gains and losses on defined benefit pension schemes	28	-	-	(480,000)	(480,000)	50,000
NET MOVEMENT IN FUNDS FOR THE YEAR	43,128	311,109	(102,142)	(555,000)	(302,905)	295,595
<i>Total funds at 1 April 2014</i>	<i>237,622</i>	<i>1,933,417</i>	<i>20,831,542</i>	<i>(869,000)</i>	<i>22,133,581</i>	<i>21,837,986</i>
TOTAL FUNDS AT 31 MARCH 2015	280,750	2,244,526	20,729,400	(1,424,000)	21,830,676	22,133,581

All activities relate to continuing operations.

The notes on pages 24 to 46 form part of these financial statements.

WOOD GREEN ACADEMY
(A company limited by guarantee)
REGISTERED NUMBER: 07538389

BALANCE SHEET
AS AT 31 MARCH 2015

	Note	£	2015 £	£	2014 £	£
FIXED ASSETS						
Tangible assets	14		20,729,400		20,831,542	
Investments	15		509,790		502,171	
			<u>21,239,190</u>		<u>21,333,713</u>	
CURRENT ASSETS						
Debtors	16	155,607		160,775		
Cash at bank and in hand			2,542,638		2,151,748	
			<u>2,698,245</u>		<u>2,312,523</u>	
CREDITORS: amounts falling due within one year	17		<u>(451,783)</u>		<u>(383,807)</u>	
NET CURRENT ASSETS			<u>2,246,462</u>		<u>1,928,716</u>	
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>23,485,652</u>		<u>23,262,429</u>	
CREDITORS: amounts falling due after more than one year	18		<u>(230,976)</u>		<u>(259,848)</u>	
NET ASSETS EXCLUDING PENSION SCHEME LIABILITY			<u>23,254,676</u>		<u>23,002,581</u>	
Defined benefit pension scheme liability	28		<u>(1,424,000)</u>		<u>(869,000)</u>	
NET ASSETS INCLUDING PENSION SCHEME LIABILITY			<u>21,830,676</u>		<u>22,133,581</u>	
FUNDS OF THE ACADEMY						
Restricted pension funds	19		(1,424,000)		(869,000)	
Restricted funds:						
Restricted funds	19	2,244,526		1,933,417		
Restricted fixed asset funds	19		<u>20,729,400</u>		<u>20,831,542</u>	
Total restricted funds			<u>22,973,926</u>		<u>22,764,959</u>	
Unrestricted funds	19		<u>280,750</u>		<u>237,622</u>	
TOTAL FUNDS			<u>21,830,676</u>		<u>22,133,581</u>	

The financial statements were approved by the trustees, and authorised for issue, on 13 July 2015 and are signed on their behalf, by:

J Walker

Mrs J. Walker
Chair of Trustees

The notes on pages 24 to 46 form part of these financial statements.

WOOD GREEN ACADEMY
(A company limited by guarantee)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2015

	Note	2015 £	2014 £
Net cash flow from operating activities	21	684,636	804,824
Returns on investments and servicing of finance	22	49,753	10,253
Capital expenditure and financial investment	22	(314,627)	(633,356)
CASH INFLOW BEFORE FINANCING		419,762	181,721
Financing	22	(28,872)	(28,872)
INCREASE IN CASH IN THE YEAR		390,890	152,849

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS
FOR THE YEAR ENDED 31 MARCH 2015

	2015 £	2014 £
Increase in cash in the year	390,890	152,849
Cash outflow from decrease in debt and lease financing	28,872	28,872
MOVEMENT IN NET FUNDS IN THE YEAR	419,762	181,721
Net funds at 1 April 2014	1,863,028	1,681,307
NET FUNDS AT 31 MARCH 2015	2,282,790	1,863,028

The notes on pages 24 to 46 form part of these financial statements.

WOOD GREEN ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' published in March 2005, the Academies Accounts Direction 2013 to 2014 issued by EFA, applicable accounting standards and the Companies Act 2006.

Certain comparative figures have been restated during the year to maintain comparability with current year analysis. Where comparative figures have been amended the term "as restated" has been added within the relevant note.

1.2 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from Education Funding Agency and the Department for Education.

Restricted pension funds represent the deficit and movement on the Local Government Pension Fund.

Investment income, gains and losses are allocated to the appropriate fund.

1.3 Incoming resources

All incoming resources are included in the Statement of financial activities when the Academy has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the year for which it is receivable and any unspent amount is reflected as a balance in the restricted general fund.

Capital grants are recognised when receivable and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations are recognised on a receivable basis where there is certainty of receipt and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

WOOD GREEN ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

1. ACCOUNTING POLICIES (continued)

1.4 Resources expended

Expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities are costs incurred in the Academy's educational operations.

Governance costs include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

1.5 Going concern

The trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

1.6 Tangible fixed assets and depreciation

All assets costing more than £2,500 are capitalised.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of financial activities and are carried forward in the Balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy.

Tangible fixed assets are stated at cost less depreciation. Depreciation is not charged on freehold land. Depreciation on other tangible fixed assets is provided at rates calculated to write off the cost of those assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	50 years
Plant & machinery	-	10 years
Fixtures & fittings	-	10 years
Computer equipment	-	5 years

WOOD GREEN ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

1. ACCOUNTING POLICIES (continued)

1.7 Investments

Investments are stated at market value at the balance sheet date. The Statement of financial activities includes the net gains and losses arising on revaluations and disposals throughout the year.

1.8 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.9 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ("SERPS"), and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 28, the TPS is a multi-employer scheme and the Academy is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on the settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of financial activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

WOOD GREEN ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

2. VOLUNTARY INCOME

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	<i>As restated</i> Total funds 2014 £
Donations	12,459	2,845	15,304	5,994
	<u>12,459</u>	<u>2,845</u>	<u>15,304</u>	<u>5,994</u>

3. ACTIVITIES FOR GENERATING FUNDS

	Unrestricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Hire of Facilities	33,771	33,771	17,748
Catering Income	58,844	58,844	39,978
Other Income	42,872	42,872	74,048
	<u>135,487</u>	<u>135,487</u>	<u>131,774</u>

4. INVESTMENT INCOME

	Unrestricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Income on listed investments	30,503	30,503	1,711
Interest on cash balances	19,250	19,250	8,542
	<u>49,753</u>	<u>49,753</u>	<u>10,253</u>

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	<i>As restated</i> Total funds 2014 £
Funding for the Academy's educational operations	38,170	8,949,442	8,987,612	9,337,687
School Fund activities	62,441	-	62,441	57,464
	<u>100,611</u>	<u>8,949,442</u>	<u>9,050,053</u>	<u>9,395,151</u>

WOOD GREEN ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Total funds 2015 £	<i>As restated</i> Total funds 2014 £
DfE/EFA grants				
Devolved Formula Capital Grant	-	29,178	29,178	28,891
General Annual Grant (GAG)	-	8,073,855	8,073,855	8,303,202
Pupil Premium Grant	-	535,523	535,523	453,176
Other EFA Grants	-	60,641	60,641	57,997
Summer School Grant	-	17,000	17,000	29,000
Sports Organiser Grant	-	24,985	24,985	25,548
	<u>-</u>	<u>8,741,182</u>	<u>8,741,182</u>	<u>8,897,814</u>
Other government grants				
Pupil Premium Grant (non EFA)	-	9,821	9,821	16,705
SEN Grant	-	138,439	138,439	299,110
	<u>-</u>	<u>148,260</u>	<u>148,260</u>	<u>315,815</u>
Other funding				
Teaching School income	-	60,000	60,000	83,000
Other funding	38,170	-	38,170	41,058
	<u>38,170</u>	<u>60,000</u>	<u>98,170</u>	<u>124,058</u>
	<u>38,170</u>	<u>8,949,442</u>	<u>8,987,612</u>	<u>9,337,687</u>

WOOD GREEN ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

6. RESOURCES EXPENDED

	Staff costs	Depreciation	Other costs	Total	Total
	2015	2015	2015	2015	2014
	£	£	£	£	£
Costs of generating funds	61,400	-	58,844	120,244	121,295
Costs of generating funds	61,400	-	58,844	120,244	121,295
Academy's educational operations - direct	6,037,142	120,948	696,639	6,854,729	6,802,129
School Fund activities - direct	-	-	59,158	59,158	56,054
Academy's educational operations - support	822,021	297,872	880,405	2,000,298	2,299,819
Charitable activities	6,859,163	418,820	1,636,202	8,914,185	9,158,002
Governance	-	-	19,565	19,565	18,740
	6,920,563	418,820	1,714,611	9,053,994	9,298,037

7. DIRECT COSTS

	Funding for Academy's Educational Operations	School Fund activities	Total 2015	Total 2014
	£	£	£	£
Education supplies	546,867	-	546,867	492,254
Examination fees	86,937	-	86,937	133,903
Staff development	36,315	-	36,315	43,887
Educational consultancy	26,520	-	26,520	47,086
School fund expenditure	-	59,158	59,158	56,054
Teaching and educational support staff costs	5,000,533	-	5,000,533	4,992,540
National insurance	399,990	-	399,990	394,563
Pension cost	636,619	-	636,619	633,220
Depreciation	120,948	-	120,948	64,676
	6,854,729	59,158	6,913,887	6,858,183

WOOD GREEN ACADEMY
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

8. SUPPORT COSTS

	Funding for Academy's Educational Operations £	Total 2015 £	Total 2014 £
Other pension costs	32,000	32,000	31,000
Recruitment	14,951	14,951	18,499
Maintenance of premises and equipment	180,583	180,583	467,204
Cleaning	10,798	10,798	10,584
Rent & rates	56,123	56,123	23,393
Heat and light	146,314	146,314	154,319
Equipment not capitalised	68,252	68,252	139,165
Printing, postage and stationery	17,763	17,763	28,832
Telephone	8,334	8,334	8,054
Insurance	53,868	53,868	44,597
Bank interest and charges	1,543	1,543	1,675
Catering	105,503	105,503	103,330
Security & transport	36,928	36,928	36,767
Legal and professional fees	87,402	87,402	82,015
Other support costs	60,043	60,043	67,922
Wages and salaries	695,502	695,502	660,693
National insurance	37,501	37,501	35,078
Pension cost	89,018	89,018	88,820
Depreciation	297,872	297,872	297,872
	<u>2,000,298</u>	<u>2,000,298</u>	<u>2,299,819</u>

9. GOVERNANCE COSTS

	Restricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
Auditor's remuneration - audit of the financial statements	11,000	11,000	10,750
Auditor's remuneration - other audit related costs	8,565	8,565	7,990
	<u>19,565</u>	<u>19,565</u>	<u>18,740</u>

WOOD GREEN ACADEMY
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

10. NET INCOMING / (OUTGOING) RESOURCES

This is stated after charging:

	2015	2014
	£	£
Depreciation of tangible fixed assets:		
- owned by the charity	418,820	362,548
Auditor's remuneration	11,000	10,750
Operating lease rentals:		
- other operating leases	6,354	5,816
	6,354	5,816

11. STAFF

a. Staff costs

Staff costs were as follows:

	2015	2014
	£	£
Wages and salaries	5,665,374	5,598,840
Social security costs	437,491	429,641
Other pension costs (Note 28)	725,637	722,040
	6,828,502	6,750,521
Supply teacher costs	92,061	133,935
	6,920,563	6,884,456

b. Staff numbers

The average number of persons employed by the Academy during the year expressed as full time equivalents was as follows:

	2015	2014
	No.	No.
Teachers	97	97
Administration and support	61	60
Senior managers	12	12
	170	169

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11. STAFF (continued)

c. Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2015 No.	2014 No.
In the band £60,001 - £70,000	4	4
In the band £70,001 - £80,000	2	2
In the band £80,001 - £90,000	1	1
In the band £90,001 - £100,000	0	1
	7	8
	7	8

All of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 March 2015, pension contributions for these staff amounted to £65,894 (2014: £83,763).

During the year the Academy entered into no compromise agreements with staff members (2014: 1 compromise agreement with a member of staff at a cost of £8,000).

12. TRUSTEES' REMUNERATION AND EXPENSES

The Principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff, and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the Academy in respect of their role as trustees. The value of staff governors' remuneration, inclusive of pension costs, fell within the following bands:

	2015 £	2014 £
Pank Patel	50,000-55,000	115,000-120,000
Gurnam Berdesha	50,000 - 55,000	50,000-55,000
Amanda Birch	45,000 - 50,000	45,000-50,000
Nicola Brant	15,000 - 20,000	15,000-20,000
John Blackband	10,000 - 15,000	10,000-15,000
Chris Preece	0 - 5,000	0-5,000
Mr J. Topham	95,000-100,000	-
Mr K.J. Byrne	35,000-40,000	-

During the year £906 of expenses were reimbursed to governors (2014: £Nil).

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13. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 March 2015 was £1,838 (2014 - £1,784). The cost of this insurance is included in the total insurance cost.

14. TANGIBLE FIXED ASSETS

	Freehold property £	Plant & machinery £	Fixtures & fittings £	Computer equipment £	Total £
Cost					
At 1 April 2014	21,403,897	13,495	80,620	388,058	21,886,070
Additions	-	-	-	316,678	316,678
At 31 March 2015	<u>21,403,897</u>	<u>13,495</u>	<u>80,620</u>	<u>704,736</u>	<u>22,202,748</u>
Depreciation					
At 1 April 2014	893,615	3,374	26,261	131,278	1,054,528
Charge for the year	297,872	1,350	10,577	109,021	418,820
At 31 March 2015	<u>1,191,487</u>	<u>4,724</u>	<u>36,838</u>	<u>240,299</u>	<u>1,473,348</u>
Net book value					
At 31 March 2015	<u><u>20,212,410</u></u>	<u><u>8,771</u></u>	<u><u>43,782</u></u>	<u><u>464,437</u></u>	<u><u>20,729,400</u></u>
At 31 March 2014	<u><u>20,510,282</u></u>	<u><u>10,121</u></u>	<u><u>54,359</u></u>	<u><u>256,780</u></u>	<u><u>20,831,542</u></u>

Included in land and buildings is freehold land at valuation of £6,510,308 (2014 - £6,510,308) which is not depreciated.

All fixed assets are used for charitable purposes.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

15. FIXED ASSET INVESTMENTS

	Listed securities £	Cash held at broker £	Total £
Market value			
At 1 April 2014	497,770	4,401	502,171
Additions	228,868	234,783	463,651
Disposals	(204,281)	(232,243)	(436,524)
Net gains and losses in market value	(19,508)	-	(19,508)
	<u>502,849</u>	<u>6,941</u>	<u>509,790</u>
At 31 March 2015	<u>502,849</u>	<u>6,941</u>	<u>509,790</u>
Historical cost	<u>502,849</u>	<u>6,941</u>	<u>509,790</u>

Investments at market value comprise:

	2015 £	2014 £
Corporate Bonds	502,849	497,770
Cash held at broker	6,941	4,401
	<u>509,790</u>	<u>502,171</u>

All the fixed asset investments are held in the UK

Material investments

	31 March 2015 £	31 March 2014 £
Abbey National Treasury 5.5%	-	52,635
Lloyds Bank 5.875%	-	52,756
National Australia Bank 5.375%	-	52,417
British American Tobacco Holdings 5.5%	-	56,199
Next 5.875%	54,937	56,408
Places For People 5%	32,447	32,320
Close Bros Group 6.5%	54,812	54,681
British Telecommunications 6.625%	58,273	59,420
Vodafone Group 5.375%	55,984	56,584
Orange 8%	33,541	24,350
Provident Financial 7.5%	52,498	-
British Telecommunications 8.5%	48,142	-
Heathrow Funding 12.45%	60,126	-
BNP Paribas 2.375%	52,089	-
	<u>502,849</u>	<u>497,770</u>

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**NOTES TO THE FINANCIAL STATEMENTS
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16. DEBTORS

	2015 £	2014 £
Trade debtors	5,564	14,528
Other debtors	62,993	89,702
Prepayments and accrued income	87,050	56,545
	155,607	160,775
	155,607	160,775

**17. CREDITORS:
Amounts falling due within one year**

	2015 £	2014 £
Other loans	28,872	28,872
Trade creditors	136,387	99,342
Other taxation and social security	128,365	133,806
Other creditors	93,371	102,569
Accruals and deferred income	64,788	19,218
	451,783	383,807
	451,783	383,807

**18. CREDITORS:
Amounts falling due after more than one year**

	2015 £	2014 £
Other loans	230,976	259,848
	230,976	259,848

Creditors include amounts not wholly repayable within 5 years as follows:

	2015 £	2014 £
Repayable by instalments	115,488	144,360
	115,488	144,360

The loan relates to the Academy's share on conversion of a Local Authority loan for school improvement. There are 9 years remaining on the loan and it is not subject to any security or interest.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

19. STATEMENT OF FUNDS

	Brought Forward £	Incoming resources £	Resources Expended £	Transfers in/out £	Gains/ (Losses) £	Carried Forward £
Unrestricted funds						
General Funds - all funds	237,622	298,310	(235,674)	-	(19,508)	280,750
Restricted pension reserve fund						
Pension scheme liability	(869,000)	-	(75,000)	-	(480,000)	(1,424,000)
Restricted funds						
General Annual Grant (GAG)	729,731	8,073,855	(6,271,560)	(287,500)	-	2,244,526
Pupil Premium Grant	511,626	535,523	(1,047,149)	-	-	-
Other EFA grants	116,524	60,641	(177,165)	-	-	-
Other restricted funds	575,536	114,651	(690,187)	-	-	-
SEN funding	-	138,439	(138,439)	-	-	-
	<u>1,933,417</u>	<u>8,923,109</u>	<u>(8,324,500)</u>	<u>(287,500)</u>	<u>-</u>	<u>2,244,526</u>
Restricted fixed asset funds						
Formula Capital funding	71,252	29,178	(1,427)	-	-	99,003
Donations - Capital	20,488,460	-	(411,923)	287,500	-	20,364,037
Other DfE/EFA grants	271,830	-	(5,470)	-	-	266,360
	<u>20,831,542</u>	<u>29,178</u>	<u>(418,820)</u>	<u>287,500</u>	<u>-</u>	<u>20,729,400</u>
Total restricted funds	<u>22,764,959</u>	<u>8,952,287</u>	<u>(8,743,320)</u>	<u>-</u>	<u>-</u>	<u>22,973,926</u>
Total of funds	<u><u>22,133,581</u></u>	<u><u>9,250,597</u></u>	<u><u>(9,053,994)</u></u>	<u><u>-</u></u>	<u><u>(499,508)</u></u>	<u><u>21,830,676</u></u>

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NOTES TO THE FINANCIAL STATEMENTS
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19. STATEMENT OF FUNDS (continued)

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds

Unrestricted funds represent those funds that can be spent at the discretion of the trustees and carry no restriction on their application.

Restricted pension funds

This fund represents the deficit associated with the Local Government Pension Scheme and the associated movement thereon.

General restricted funds

The restricted general fund is subject to specific expenditure within the Academy's declared objectives. DfE grants relate to government funding for the provision of education by the Academy. Funding is repayable if the Academy does not meet all funding requirements.

Restricted fixed asset funds

Restricted fixed asset funds represent unamortised grants that are provided by the government for specific capital projects. Capital donations represent the value of donated assets recognised in the financial statements at their estimated value to the Academy in the year in which they are receivable and where the benefit is both quantifiable and measurable.

Transfers

Transfers represent capital assets that have been purchased out of GAG during the year.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG that it could carry forward at 31 March 2015.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2015 £	Restricted funds 2015 £	Restricted fixed asset funds 2015 £	Restricted pension funds 2015 £	Total funds 2015 £	Total funds 2014 £
Tangible fixed assets	-	-	20,729,400	-	20,729,400	20,831,542
Fixed asset investments	-	509,790	-	-	509,790	502,171
Current assets	280,750	2,417,495	-	-	2,698,245	2,312,523
Creditors due within one year	-	(451,783)	-	-	(451,783)	(383,807)
Creditors due in more than one year	-	(230,976)	-	-	(230,976)	(259,848)
Provisions for liabilities and charges	-	-	-	(1,424,000)	(1,424,000)	(869,000)
	<u>280,750</u>	<u>2,244,526</u>	<u>20,729,400</u>	<u>(1,424,000)</u>	<u>21,830,676</u>	<u>22,133,581</u>

21. NET CASH FLOW FROM OPERATING ACTIVITIES

	2015 £	2014 £
Net incoming resources before revaluations	196,603	245,135
Returns on investments and servicing of finance	(49,753)	(10,253)
Depreciation of tangible fixed assets	418,820	362,547
Capital grants from DfE	(29,178)	(28,891)
Decrease in debtors	5,168	130,866
Increase in creditors	67,976	36,420
FRS 17 pension cost less contributions payable	43,000	38,000
FRS 17 Pension finance charge	32,000	31,000
	<u>684,636</u>	<u>804,824</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

22. ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN CASH FLOW STATEMENT

	2015 £	2014 £
Returns on investments and servicing of finance		
Interest received	19,250	8,542
Income from investments	30,503	1,711
	49,753	10,253
	49,753	10,253
	2015 £	2014 £
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(316,678)	(164,937)
Purchase of listed and other investments	(463,651)	(497,310)
Sale of listed and further investments	436,524	-
Capital grants from DfE	29,178	28,891
	(314,627)	(633,356)
	(314,627)	(633,356)
	2015 £	2014 £
Financing		
Repayment of loans	(28,872)	(28,872)
	(28,872)	(28,872)
	(28,872)	(28,872)

23. ANALYSIS OF CHANGES IN NET FUNDS

	1 April 2014 £	Cash flow £	Other non-cash changes £	31 March 2015 £
Cash at bank and in hand:	2,151,748	390,890	-	2,542,638
Debt:				
Debts due within one year	(28,872)	28,872	(28,872)	(28,872)
Debts falling due after more than one year	(259,848)	-	28,872	(230,976)
	1,863,028	419,762	-	2,282,790
	1,863,028	419,762	-	2,282,790

24. MAJOR NON-CASH TRANSACTIONS

The non cash transactions represent transfer of the element of the loan liability that is due after more than 1 year.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015

25. CONTINGENT LIABILITIES

During the period of the funding agreement, in the event of the sale or disposal by other means of any asset for which a government capital grant was received, the Academy is required either to reinvest the proceeds or to repay to the Secretary of State for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the Secretary of State.

Upon termination of the funding agreement, whether as a result of the Secretary of State or the Academy serving notice, the Academy shall repay to the Secretary of State sums determined by reference to:

- a. The value at that time of the Academy's site and premises and other assets held for the purpose of the Academy.
- b. The extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the funding agreement.

26. RELATED PARTY TRANSACTIONS

Owing to the nature of the Academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

Three employees of the Academy, Mrs V Birch (a cleaner), Mrs T Brant (a learning support assistant) and Mrs E Wilkes (a learning support assistant) are closely connected with certain trustees of the Academy. These employees receive a normal commercial salary commensurate of the position held by the individual and the employees were recruited in line with the Academy's recruitment policy.

27. CAPITAL COMMITMENTS

At 31 March 2015 the Academy had capital commitments as follows:

	2015 £	2014 £
Contracted for but not provided in these financial statements	<u>47,725</u>	<u>-</u>

The amounts contracted but not provided in these financial statements relates to a non cancellable order placed in relation to IT equipment.

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**NOTES TO THE FINANCIAL STATEMENTS
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28. PENSION COMMITMENTS

The Academy's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Midlands Pension Fund. Both are defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2004 and of the LGPS 31 March 2013.

Contributions amounting to £92,858 were payable to the schemes at 31 March 2015 (2014 - £101,882) and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The Teachers' Pensions Regulations require an annual account to be kept of receipts and expenditure (including the cost of pensions' increases). From 1 April 2001, the account has been credited with a real rate of return, which is equivalent to assuming that the balance in the account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- total scheme liabilities for service to the effective date of £191,500 million, and notional assets of £176,600 million, giving a notional past service deficit of £14,900 million; and
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations.

The new employer contribution rate is applicable from 1 April 2015 and will be implemented for the TPS from September 2015.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

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NOTES TO THE FINANCIAL STATEMENTS
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28. PENSION COMMITMENTS (continued)

Teachers' Pension Scheme Changes

Lord Hutton made recommendations in 2011 about how pensions can be made sustainable and affordable, whilst remaining fair to the workforce and the taxpayer. The Government accepted Lord Hutton's recommendations as the basis for consultation with trade unions and other representative bodies. In March 2012 the Department for Education published proposals for the design for a reformed TPS.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Pension benefits built up before 1 April 2015 will be fully protected.

In addition, the proposed final agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

In his interim report of October 2010, Lord Hutton recommended that short-term savings were also required, and that the only realistic way of achieving these was to increase member contributions. At the Spending Review 2010 the Government announced an average increase of 3.2 percentage points on the contribution rates by 2014-15. The increases have been phased in from April 2012 on a 40:80:100% basis.

The Department for Education has continued to work closely with trade unions and other representatives bodies to develop the reformatted Teachers' Pension Scheme and regulations giving effect to it came into force on 1 April 2014. Communications are being rolled out and the reformatted scheme will commence on 1 April 2015.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

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NOTES TO THE FINANCIAL STATEMENTS
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28. PENSION COMMITMENTS (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 March 2015 was £137,000, of which employer's contributions totalled £88,000 and employees' contributions totalled £49,000. The agreed contribution rates for future years are 10.80% for employers and between 5.5% and 7.5% for employees. Additional contributions for 2015/16 will total £36,500 and for 2016/17, additional contributions will total £38,000.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The Academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected return at 31 March 2015 %	Fair value at 31 March 2015 £	Expected return at 31 March 2014 %	Fair value at 31 March 2014 £
Equities	6.50	629,000	7.00	470,000
Government bonds	2.20	84,000	3.40	66,000
Other bonds	2.90	113,000	4.30	86,000
Property	5.90	93,000	6.20	72,000
Cash/liquidity	0.50	44,000	0.50	22,000
Other	6.50	102,000	7.00	89,000
Total market value of assets		<u>1,065,000</u>		<u>805,000</u>
Present value of scheme liabilities		<u>(2,489,000)</u>		<u>(1,674,000)</u>
Deficit in the scheme		<u><u>(1,424,000)</u></u>		<u><u>(869,000)</u></u>

None of the fair values of the assets shown above include any of the Academy's own financial instruments or any property occupied by, or other assets used by, the Academy.

The expected return on assets is based on the long term future expected investment return for each asset class as at the beginning of the period. The return on gilts and other bonds are assumed to be the gilt yield and corporate bond yield (with an adjustment to reflect default risk) respectively at the relevant date. The return on equities and property is then assumed to be a margin above gilt yields.

The expected rate of return on assets is the average rate of return expected over the remaining life of the related obligation on the actual assets held by the Fund. It includes both income and changes in fair value but is net of scheme expenses. It is based on market expectations at the beginning of the reporting period. This assumption is used to determine the expected return on assets for the pension expense.

Changes to the Fund's strategic asset allocation would change the overall expected return even if the individual expected asset class returns were unchanged.

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**NOTES TO THE FINANCIAL STATEMENTS
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28. PENSION COMMITMENTS (continued)

The amounts recognised in the Balance sheet are as follows:

	2015 £	2014 £
Present value of funded obligations	(2,489,000)	(1,674,000)
Fair value of scheme assets	1,065,000	805,000
Net liability	(1,424,000)	(869,000)

The amounts recognised in the Statement of financial activities are as follows:

	2015 £	2014 £
Current service cost	(131,000)	(138,000)
Interest on obligation	(84,000)	(72,000)
Expected return on scheme assets	52,000	41,000
Total	(163,000)	(169,000)
Actual return on scheme assets	131,000	21,000

Movements in the present value of the defined benefit obligation were as follows:

	2015 £	2014 £
Opening defined benefit obligation	1,674,000	1,491,000
Current service cost	131,000	138,000
Interest cost	84,000	72,000
Contributions by scheme participants	49,000	43,000
Actuarial Losses/(gains)	560,000	(62,000)
Benefits paid	(9,000)	(8,000)
Closing defined benefit obligation	2,489,000	1,674,000

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NOTES TO THE FINANCIAL STATEMENTS
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28. PENSION COMMITMENTS (continued)

Movements in the fair value of the Academy's share of scheme assets:

	2015 £	2014 £
Opening fair value of scheme assets	805,000	641,000
Expected return on assets	52,000	41,000
Actuarial gains and (losses)	80,000	(12,000)
Contributions by employer	88,000	100,000
Contributions by employees	49,000	43,000
Benefits paid	(9,000)	(8,000)
	<u>1,065,000</u>	<u>805,000</u>

Since the adoption of Financial Reporting Standard 17, the cumulative amount of actuarial gains and losses recognised in the Statement of Financial Activities was a £527,000 loss (2014 - £47,000 loss).

The Academy expects to contribute £124,500 to its Defined benefit pension scheme in 2016.

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2015	2014
Equities	59.10 %	58.30 %
Government bonds	7.90 %	8.20 %
Other bonds	10.60 %	10.70 %
Property	8.70 %	9.00 %
Cash/liquidity	4.10 %	2.70 %
Other	9.60 %	11.10 %

Principal actuarial assumptions at the Balance sheet date (expressed as weighted averages):

	2015	2014
Discount rate for scheme liabilities	3.40 %	4.70 %
Rate of increase in salaries	3.85 %	4.25 %
Rate of increase for pensions in payment / inflation	2.10 %	2.50 %
Inflation assumption (CPI)	2.10 %	2.50 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2015	2014
Retiring today		
Males	23	22.9
Females	25.6	25.5
Retiring in 20 years		
Males	25.2	25.1
Females	28	27.8

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**NOTES TO THE FINANCIAL STATEMENTS
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28. PENSION COMMITMENTS (continued)

Amounts for the current and previous two periods are as follows:

Defined benefit pension schemes

	2015 £	2014 £	2013 £
Defined benefit obligation	(2,489,000)	(1,674,000)	(1,491,000)
Scheme assets	1,065,000	805,000	641,000
Deficit	<u>(1,424,000)</u>	<u>(869,000)</u>	<u>(850,000)</u>
Experience adjustments on scheme liabilities	-	62,000	(128,000)
Experience adjustments on scheme assets	<u>80,000</u>	<u>(12,000)</u>	<u>31,000</u>

29. OPERATING LEASE COMMITMENTS

At 31 March 2015 the Academy had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		2015 £	Other 2014 £
	2015 £	2014 £		
Expiry date:				
Between 2 and 5 years	-	-	<u>6,354</u>	<u>5,816</u>