Wood Green Academy Trust Limited (A Company Limited by Guarantee)

Annual Report and Financial Statements

Year Ended 31st March 2012

Company Registration Number: 07538389 (England and Wales)

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# Reference and administration details of the academy, its directors and advisors:

Directors, (Trustees)

Mrs J. Walker (Chairperson)\*(Appointed 22 February 2011)

Mr J. Keay (Vice-Chair)\*(Appointed 22 February 2011)

Mr K. Pace (Parent Governor)\*(Appointed 1 April 2011)

Mr P. Francis (Parent Governor)

Mr M. Langley (Parent Governor)(Appointed 28 November 2011)

Mr R. Patel (Parent Governor)
Mrs T. Simpson (Parent Governor)
Mrs D. Lander (Parent Governor)

Mr P. Patel Headteacher (Staff Governor)\*

Mr N. Skilton (Staff Governor)\*(Appointed 1 April 2011)

Mr N. Parton (Staff Governor)\*
Miss A. Birch (Staff Governor)
Mrs N. Brant (Staff Governor)
Mr I. Kirk (Co-Opted Governor)

Mr D. McCalla (Co-Opted Governor)(Appointed 1 April 2011)

Mrs D. Bannister MBE (Co-Opted Governor)(Appointed 22 February 2011)

Mr A. Smith (Community Governor)\*
Mrs M. Patel (Community Governor)
Mrs C. Preece (Community Governor)
Mr J. Blackband (Community Governor)

Mrs J White (Parent Governor)(Appointed 1 April 2011 Resigned 26 September

2011)

# Appointed 23 May 2011 other than where stated

# \* members of the Finance, Premises and Safety Sub Committee

Responsible Officer

Mr C. Marsh ACA

Secretary

Mr P. Hesslegrave \*

Directorate:

·Headteacher

Mr P. Patel

Associate Headteacher

Director of Student Achievement and Welfare

Director of Finance and Resources

Director of CPD

Director of Specialisms
Director of Curriculum

Director of Teaching Schools

.

Mr J. Topham Mrs J. Badham

Mr P. Hesslegrave

Mr L. Pearce

Mr G. Steele

Mrs S. Taylor

Mr G. Yates

Principal/Registered Office:

Wood Green Academy Wood Green Road

Wednesbury West Midlands WS10 9QU

Company Registration Number:

07538389

Reference and administration details of the academy, its directors and advisors:

Auditors:

Crowe Clark Whitehill LLP Black Country House Rounds Green Road Oldbury West Midlands B69 2DG

The Academy's Bank:

Co-Operative Bank 118-120 Colmore Row Birmingham West Midlands B3 3BA

#### Governors' Report

The governors present their annual report together with the financial statements and auditor's report of the Charitable Company for the year ended 31 March 2012.

The financial statements have been prepared in accordance with the accounting policies on page 19 of the financial statements, and comply with the Company's Memorandum and Articles of Association, the Companies Act 2006, and the requirements of the Statement of Recommended Practice "Accounting and Reporting by Charities," (SORP 2005), and the Academies Accounts Direction, (August 2011).

#### Structure, Governance and Management

#### Constitution

Wood Green Academy Trust is a company limited by guarantee and is an exempt charity. The Charitable Company's Memorandum and Articles of Association and Funding Agreement are the primary governing documents of the Academy Trust. The Charitable Company was incorporated on 22 February 2011 and Wood Green Academy opened on 1 April 2011.

The governors act as the trustees for the charitable activities of Wood Green Academy Trust Limited and as directors of the Charitable Company for the purposes of Company law. The Charitable Company is incorporated as Wood Green Academy.

Details of the governors who served Wood Green Academy throughout 2011/12 are included in the Reference and Administrative Details on page 1.

#### Members' Llability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up, while they are a member or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

#### Governors', (Directors'), Indemnities

As disclosed in note 12, professional indemnity insurance is paid on behalf of the directors of the Academy.

#### **Principal Activities**

Wood Green Academy is an 11-19 mixed comprehensive high school specialising in sports, mathematics and computing. The Academy was awarded Teaching School status in September 2011 and is a Leading Edge School. The Academy has achieved a host of other awards including Healthy Schools Award, Sports Mark and the Cultural Diversity Award.

The Academy achieved an Outstanding Ofsted rating in May 2012 in all five key areas of the Ofsted framework: Overall Effectiveness, Achievement of Pupils, Quality of teaching, Behaviour and Safety of Pupils and Leadership and Management. This was the school's third successive overall Outstanding Ofsted judgment since 2002, an achievement the school is rightly proud of. Not least, it reflects the consistent high level of expectations at the school and the determination and hard work of students, parents, staff and governors that have led to pupils' excellent examination results. It was the school's 2006 Outstanding status that enabled it to be one of the first round of schools to convert to an Academy under the Academy Bill 2010.

#### Governors' Report (Continued)

The object of Wood Green Academy is set out in the Company's Articles of Association, namely "to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining and carrying on, managing and developing a school offering a broad and balanced curriculum".

#### Method of Recruitment and Appointment or Election of Governors / Directors

The Academy's Board of Directors is subject to retirement by rotation. Directors are eligible for reelection at the meeting at which they retire. The directors to retire are those who have served the longest in office since their appointment or re-election. New directors are recruited in accordance with the Articles of Association and 'A Guide to the Law for School Governors.' The term of office for any governor is 4 years, although this time limit does not apply to the Headteacher.

The Board of Directors who were in office on 31st March 2012 and served throughout the year are listed on Page 1.

# Policies and Procedures Adopted for the Induction and Training of Governors

The Academy continues to procure Governor Support services provided by Sandwell Metropolitan Borough Council, the local authority. Additional training is provided as required based on individual or collective need. External advice and support is commissioned where necessary.

#### Organisation Structure

The structure of the Academy consists of four senior levels: the Board of Directors, including the Headteacher, the Associate Headteacher, the Deputy Headteachers and the broader Senior Leadership Team. An aim of this management structure is to distribute responsibility and accountability and to encourage involvement in decision making at all levels so that the Academy nurtures the talents of its entire staff to support continual improvement and excellence.

The Board of Directors is responsible for setting the Academy's policies, adopting the Academy Improvement Plan and budget, monitoring performance against these plans and making major decisions about the direction of the Academy including its curriculum, the achievement and welfare of students and staffing.

The Headteacher, Associate Headteacher, Deputy Headteachers and Senior Leadership Team control the Academy at an executive level, implementing the policies set by the Board of Directors and reporting back to them.

The Board of Directors has established four sub-committees. Each sub-committee has its own terms of reference detailing the responsibilities discharged to the sub-committee, to the Headleacher, (The Accounting Officer), to the Associate Headleacher, Deputy Headleachers and to the Senior Management Team. The terms of reference and meeting frequency for each sub-committee is reviewed and approved by the Board of Directors annually. The terms of reference for the Finance Sub-Committee detail the Academy's authorised spending limits.

The sub-committees of the Governing Body are the,

- · Finance, Premises and Safety sub-committee
- Staffing sub-committee
- · Specialisms sub-committee
- Curriculum sub-committee

Groups of governors may be formally organised outside of the sub-committee structure to support the Academy as required, to consider:

· Headteacher, Associate Headteacher and Deputy Headteacher recruitment.

#### Governors' Report (Continued)

- Performance management of the Headteacher
- Pupil behaviour
- Staff Discipline
- · Complaints
- Significant areas of change management, (ie; Academy status and the new curriculum).

#### Risk Management

The Board of Directors has considered the major risks to which it is exposed, in particular those relating to governance, finance, insurance, attainment, attendance, behaviour, health and safety, organisation, operations, safeguarding, reputation, HR and ICT.

The Board of Directors have implemented a number of systems to assess and reduce risks that the school faces, especially in operational areas in relation to teaching, health and safety, (including school trips and the school's minibus), behaviour management, and in relation to the control of finances. They have introduced policies and systems for the recruitment, selection and vetting of new staff, continual professional development of staff, child protection, supervision of students around the school site and internal financial controls to minimise financial risk. Adequate insurance has been arranged where significant financial risk remains. The Academy has an effective system of internal financial control as explained in the Statement on Internal Control.

## Connected Organisations, including Related Party Relationships

The Academy continues to work in partnership with The Lord Silkin School, furthering the pursuit of the Academy's charitable activities.

Wood Green Academy was awarded Teaching School status in September 2011; the award is for four years. The Teaching School programme is delivered through the Academy, furthering the pursuit of the Academy's charitable activities. A separate trading company, though considered, is not intended at this time. The Academy has developed an alliance with 20 other schools since receiving the award.

Wood Green Academy's Senior Leadership Team has been re-organised to support the partnership with The Lord Silkin School, to deliver the Teaching School programme and to maintain high levels of excellence at the Academy.

#### Objects and Aims of the Academy

As described, the object of Wood Green Academy is set out in the Company's Articles of Association.

The Board of Directors continues to set the Academy's strategic aims through the Academy Improvement Plan. These aims are monitored closely by the Board of Directors by way of Headteacher and Senior Team Reports and through the work of the sub committees.

The aims and objectives for the Academy are derived from the school's mission statement which is 'To value all members of the school community and foster the pursuit of quality and excellence in all that we do.'

The key aims of the Academy for the forthcoming year are to:

- 1. Raise levels of progress and attainment for all students, especially targeted groups.
- 2. Develop the range of intervention strategies used across the school, especially for SEN and Gifted and Talented students.
- 3. Improve teaching and learning through CPD, ICT, networking and other vehicles.
- 4. To develop the whole child through a broad range of extra-curricular activities and events, especially focused on sport, maths and computing.

#### Governors' Report (Continued)

- 5. Develop and enhance the curriculum.
- 6. Develop and enhance assessment.
- 7. To improve students' literacy.
- 8. Develop the use of new technology including 'Wtube' to promote learning.
- 9. Review the Increased Flexibility Programme at KS4 and the vocational programme at KS5.
- 10. Extend the young Apprenticeship scheme.
- 11. Investigate alternative careers provision.
- 12. Continue to improve students' behaviour and attendance.
- 13. Celebrate the school's successes.
- 14. Maintain a strong financial position to resource sustainable school improvement initiatives.
- Ensure that the staffing structure meets the needs of the curriculum, student welfare and statutory obligations.
- 16. To ensure that students are safe in the activities they engage in.
- 17. To use the school's specialisms to promote health, community cohesion and pathways to voluntary organisations and employment.
- 18. To develop the Teaching School and other outreach programmes.

#### Objectives, Strategies and Activities

The key objectives for the forthcoming year are:

- 1. 75% of students achieve level 5 or higher in maths and English at key stage 3
- 2. All grades at KS3 to be above the national average
- 3. 80% 5 A\*-C grades at GCSE
- 4. 60% 5 A\*-C at GCSE including maths and English
- 5. 99% 5 A\*-G at GCSE including maths and English
- 6. 22% A\* or A grades at GCSE
- 7. 70% of students achieve 3 levels of progress in GCSE English
- 8. 65% of students achieve 3 levels of progress in GCSE maths
- 9. 100% pass rate at AS and A2, (A-E grades)
- 10. 50% A\*-B grades at A2
- 11. 80% A\*-C grades at A2
- 12. 60% A\*-C grades at AS
- 13. Attendance is 94.7%
- 14. Persistence absence is less than 5%

#### Public Benefit

In setting objectives and planning the Academy's activities, the Board of Directors have paid due regard to the published guidance from the Charity Commission regarding the principle of public benefit.

#### Achievements and Performance

Wood Green Academy was legally formed on midnight of the 1<sup>st</sup> April 2011. This Annual Report covers the Academy's first year of operation.

As described, the Academy was rated as Outstanding by Ofsted in May 2012.

There were 1,477 students on roll, (including 223 in the sixth form), on 31st March 2012. The Academy is oversubscribed for September 2012.

#### Governors' Report (Continued)

The Academy is committed to continual improvement which is achieved in a number of ways including: improvement planning, review meetings, continual professional development, lesson observations, performance management, learning walks, self-evaluation, data analysis and action planning.

Tables 1 and 2 below provide a summary of the Academy's performance in the summer 2011 examination season:

Table 1. Summary of GCSE examination results, (2011).

	Overall (246 students)
5A*-C	81%
5A*-C Inc. English and Maths	59%
5A*-G	99%
5A*-G Inc. English and Maths	98%
1A*-G	100%

Table 2. Summary of AS and A2 Examination results, (2011).

A2	2011	110
A*-E	100%	
A*-C	79%	-
A2 A*-E A*-C A*-B AS A-E A-C A-B	51%	
AS		
A-E	91%	
A-C	58% ^	
A-B	32%	

#### Going Concern

After consideration of the school's financial position, its financial plans, (including projected student numbers), the demand for places and the broader environment, the Board of Directors have a reasonable expectation that the Academy has and will continue to have adequate resources to enable it to be a sustainable going concern in 2012/13 and for the foreseeable future. For this reason the Academy continues to adopt the Going Concern principle in preparing its financial statements. Further details regarding the adoption of the Going Concern basis can be found in the statement of accounting policies.

# Key Financial Performance Indicators and Financial Review

The Academy received income into its Unrestricted Fund, Restricted General Funds and Fixed Asset Fund during 2011/12:

#### Restricted General Fund

The majority of the Academy's income was received through Education Funding Agency (EFA) recurrent revenue grants into the Restricted General Fund, the use of which is restricted to the academy's charitable activities, its educational operations. These revenue grants, and the associated revenue expenditure made against them, are detailed in the SOFA. General Restricted Fund income for the year was £9,127,897; expenditure against the fund was £8,646,670, giving a restricted revenue fund carry forward of £481,227 before transfers from the Restricted Fixed Fund.

Governors' Report (Continued)
<u>Unrestricted</u> Funds

Income received into the Unrestricted Fund was £743,797. This was predominantly attributable to the £369,864 closing balance transfer from Wood Green High School, the predecessor school. Expenditure against the fund was £241,821 for the year, giving an Unrestricted Fund carry forward of £501,976.

## Restricted Fixed Asset (Capital) Fund

The Restricted Fixed Asset Fund balance is reduced by an annual depreciation charge over the expected useful life of the assets concerned in line with the Academy's depreciation policy.

Income received into the fund included the value of the predecessor school's assets at £21,484,283, Academies Capital Maintenance Funding and Formula Capital Funding of £338,956.

The SOFA details a £21,266,628 Restricted Fixed Asset Fund year end surplus after transfers between funds. This is detailed in note 13 to the accounts.

# Summary of Financial Performance

Total fund balance as at 31<sup>st</sup> March 2012 was £21,751,863 comprised of £501,976, £696,259 and £21,266,628 in Unrestricted, Restricted General and Restricted Fixed Asset Funds respectively as well as the Restricted Penslon Reserve deficit of £713,000.

#### Balance Sheet

The Academy's assets were predominantly used for providing education to school students. Some assets were used by the local community, predominantly for sports, as part of the school's sports focus and strategic aims to promote health, pathways into the community and work, and community cohesion.

The net book value of the Academy's tangible fixed assets was £21,266,628 as at 31<sup>st</sup> March 2012. The movement in this account is detailed in note 13.

Cash in hand at 31st March 2012 was £1,357,497.

The Reserves and Investment Policies are detailed below.

#### Financial and Risk Management Objectives and Policies

The objective of the Academy's Risk Management procedure is to identify the principal risks facing the academy so that existing controls may be considered and further action taken if required, including external insurance.

The Board of Directors has a comprehensive risk management process to identify and monitor the risks faced by the Academy.

The financial risks considered include: economic / financial uncertainty, liquidity and solvency, credit risk, the risk of fraud and compliance with financial / statutory requirements.

Governors' Report (Continued)

The valuation of the defined benefit pension scheme is a liability of £713,000. On the balance sheet, this is offset by Academy's reserves.

#### Principal Risks and Uncertainties

The Board of Directors has a comprehensive risk management process to identify and monitor the risks faced by the Academy. The principal risks identified include governance, statutory compliance, finance, insurance, attainment, attendance, behaviour, health and safety, organisation, operations, safeguarding, reputation, HR and ICT. A risk rating mechanism is in place with greater emphasis directed towards those identified higher risk areas.

#### Reserves Policy

The Board of Directors reviews the Academy's Reserve Policy annually. The Board of Directors have determined that the appropriate level of free reserves should be £369,864 in the first year of the academy's life, increasing to a sum equivalent to one month's payroll in year 2, approximately £550,000.

The reason for this reserve is to provide sufficient working capital and to provide a cushion to deal with unexpected emergencies. In future years capital maintenance and development projects may be considered in the reserves policy review.

The Academy's free reserves as at 31st March 2012 were £501,976. The Academy intends to continue building free reserves until the £550,000 level needed is reached.

#### Investment Policy

Investments vehicles are approved by the Board of Directors with the support of expert advice as necessary. The Academy has invested the closing balance from the predecessor school in a Corporate Guaranteed Investment Account. This is a low risk short term investment. The objective of this account is to hold the Academy's reserve at low risk.

The Academy does not have any endowment funds.

#### Plans for Future Periods

Wood Green Academy strives to continually improve levels of attainment for all students, equipping them with the qualifications, skills and character to follow their chosen pathway, whether it be into further and higher education or employment.

The curriculum, the quality of teaching and learning and informed interventions are consistently reviewed to help every child achieve their full potential.

The Academy believes that developing the whole child is critical to improving levels of attainment and in developing broader skills and character that will develop students' commitment to lifelong learning and enrich their quality of life. To this extent, the Academy strives to provide exceptional behaviour and attendance management support to its students and to offer a broad range of extra-curricular activities, often centred around the school's specialisms of sport, maths and computing, though not exclusively so.

# Funds held as Custodian Trustee on behalf of others

Neither Wood Green Academy Trust or the Board of Directors / Trustees are acting as third party custodial trustees.

Governors' Report (Continued) Auditor

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The auditors, Crowe Clark Whitehill LLP who were appointed during the year, are willing to continue in office and a resolution to appoint them will be proposed at the Annual General Meeting.

The report of the Directors was approved by the members of the Governing Body on 17 July 2012 and signed on its behalf by:

- Walker

Mrs J Walker Chair of Governors

Mr P Patel

Accounting Officer

# Statement of Internal Control Scope of Responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Wood Green Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve the Academy Trust's objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and are in accordance with the requirements and responsibilities assigned to it in the funding agreement between Wood Green Academy Trust and the Secretary of State for Education. The Headteacher is also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

# The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level, rather than to eliminate all risk, so the Academy is supported in achieving its policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Academy Trust's policies, aims and objectives, to evaluate the likelihood of those risks being realised, to consider the impact should they be realised, and to manage these risks effectively, efficiently and economically. The system of internal control has been in place at Wood Green Academy for the year ended 31st of March 2012 and up to the date of approval of the annual report and financial statements.

#### Capacity to Handle Risk

The Board of Directors has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Directors are of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that have been in place for the year ending 31 March 2012 and up to the date of the approval of the Annual Report and Financial Statements. This process is regularly reviewed by the Board of Directors.

#### The Risk and Control Framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Directors;
- Regular reviews by the Finance Sub Committee of reports which indicate financial performance against forecasts and of major purchase plans, capital works and expenditure programmes;
- Setting targets to measure financial and other performance;
- Clearly defined purchasing, (asset purchase or capital investment), guidelines.
- Delegation of authority and segregation of duties;
- · Identification and management of risks.

# Statement of Internal Control (Continued)

The Board of Directors has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the Board of Directors has appointed Mr. C. Marsh ACA as Responsible Officer. The Responsible Officer's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems, (as set out in the Academy Financial Handbook 2006). On a termly basis, the Responsible Officer reports to the Board of Directors on the operation of the systems of control and the discharge of the Board of Directors' financial responsibilities. There are no material control issues resulting from any of these reviews.

#### Review of Effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditor;
- the Financial Management and Governance Evaluation self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Governing Body on 17 July 2012 and signed on its behalf by:

1 Westkier

Mrs J Walker Chair of Governors Mr P Patel Accounting Officer

#### Statement of Governors Responsibilities

The governors (who act as trustees for charitable activities of Wood Green Academy Trust Limited and are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the governors' report and the financial statements in accordance with the Annual Accounts Requirements issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice (SORP);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the Charitable Company's transactions and disclose with reasonable accuracy at any time the financial position of the Charitable Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the Charitable Company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the Charitable Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Governing Body on 17 July 2012 and signed on its behalf by:

Mrs J Walker

Twalker

Chair

#### Independent Auditor's Report to the Members of Wood Green Academy Trust

We have audited the financial statements Wood Green Academy Trust Limited for the year ended 31 March 2012 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes numbered 1 to 26.

The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accounting Practice) and the Annual Accounts Direction 2010/11 issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of governors and auditor

As explained more fully in the Statement of Governors' Responsibilities, the governors (who are also the directors of the charitable company for the purpose of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Governors' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2012 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting
   Practice, including the Annual Accounts Direction 2010/11 issued by the Education Funding Agency;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Education Funding Agency/Department for Education In our opinion the grants received from the Education Funding Agency/Department for Education have been applied for the intended purpose.

#### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Governors Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

# Independent Auditor's Report (Continued)

# Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Helen Dre

Senior Statutory Auditor

For and on behalf of

Crowe Clark Whitehill LLP

Statutory Auditors

Black Country

Rounds Green Road

Oldbury

West Midlands

B69 2DG

17 July 2012

# Wood Green Academy Trust Limited Statement of Financial Activities for the Year to 31 March 2012 (including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	-Note	Unrestricted Funds £	Restricted General Funds £	Restricted Pension Reserve	Restricted Fixed Asset Funds £	Total 2012 £
Incoming resources		_				
Incoming resources from						
generated funds:						
. Voluntary income	3	484,238	63,458	-	21,484,283	22,031,979
. Activities for generating funds	4	111,099	27,021	· _	• · · · · •	138,120
. Investment Income		4,143	•	-	_	4,143
Incoming resources from charitable activities		·			•	
Funding for the Academy's educational	5	_	9,037,418	_	338,956	9,376,374
operations	Ū		0,007,110		330,000	0,0,0,0
Other incoming resources	. 6	144,317	-	-	-	144,317
Total incoming resources		743,797	9,127,897	-	21,823,239	31,694,933
Resources expended						
Cost of generaling funds:						
. Activitles for generating funds		109,301	-	-	-	109,301
Charitable activities:						
. Academy's educational operations	7	-	8,555,697	33,000	341,579	8,930,276
. Other resources expended	7 .	132,520	-	-	-	132,520
Governance costs	9	_	90,973			90,973
Total resources expended	7	241,821	8,646,670	33,000	341,579	9,263,070
Net incoming/(outgoing)			101.007	(00.000)	04 404 000	00 404 000
resources before transfers		501,976	481,227	(33,000)	21,481,660	22,431,863
Transfers					•	
Gross transfers between funds	16		215,032		(215,032)	
Net incoming (outgoing)/resources	•					
before other recognised gains and						
losses		501,976	696,259	(33,000)	21,266,628	22,431,863
Other recognised gains and losses						
Pension scheme liability bought forward	25	-	-	(626,000)	-	(626,000)
Actuarial (losses)/gains on defined				454.000		454 000)
benefit pension schemes	16, 25		-	(54,000)		(54,000)
Net movement in funds		501,976	696,259	(713,000)	21,266,628	21,751,863
Reconciliation of funds						
Funds brought forward at 1 April 2011		-	-		. <u>.</u>	
Total funds carried forward at 31 March 2012		501,976	696,259	(713,000	21,266,628	21,751,863

All of the Academy's activities derive from continuing operations during the above financial period.

A Statement of Total Recognised Gains and Losses is not required as all gains and losses are included in the Statement of Financial Activities

# Wood Green Academy Trust Limited Balance sheet as at 31 March 2012 Company number 07538389

			201	2
		Noțes	£_	£
Fixed assets Tangible assets Total fixed assets		13	-	21,266,628 21,266,628
Current assets Debtors Cash at bank and in hand Total current assets		14	157,408 1,357,497 1,514,905	
Liabilities: Creditors: Amounts falling d Net current assets	ue within one year	15	(316,670)	1,198,235
Total assets less current liab	ilities			22,464,863
Pension scheme liability		25		(713,000)
Net assets including pensi	on liability			21,751,863
Funds of the academy: Restricted funds Fixed asset funds General funds Pension reserve Total restricted funds		16 16 16		21,266,628 696,259 (713,000) 21,249,887
Unrestricted funds . General funds Total unrestricted funds		16		501,976 501,976
Totaļ Funds				21,751,863

The financial statements on pages 16 to 37 were approved by the Governors, and authorised for issue on 17 July 2012 and signed on their behalf by:

Twalker

Mrs J Walker Chair

# Wood Green Academy Trust Limited Cash Flow Statement for the year ended 31 March 2012

		2012 £			
Net cash inflow from operating activities	19	1,448,639			
Returns on investments and servicing of finance	20	4,143			
Capital expenditure	21	(95,285)			
Increase in cash in the year	22	1,357,497			
Reconciliation of net cash flow to movement in net funds					
Net funds brought forward at 1 April 2011		-			
Net funds carried forward at 31 March 2012		1,357,497			

#### 1 ACCOUNTING POLICIES

#### 1.1 Format of financial statements

The standard format for the financial statements as required by the Companies Act 2006 has been adapted to provide more appropriate information which complies with the Statement of Recommended Practice 'Accounting and Reporting by Charities issued in March 2005 (Charities SORP 2005) and the Academies Accounts Direction issued by the EFA and reflects the activities of the academy.

#### 1.2 Basis of accounting

The academy prepares its financial statements under the historic cost convention and in accordance with applicable accounting standards and the Charities SORP 2005. However, the emoluments of staff elected to serve on the Board of Trustees are not individually disclosed by name and amount as would be required by the Charities SORP 2005. The Headteacher and staff receive no remuneration for their service as trustees; they only receive remuneration based on the normal salary levels for people in their position. Remuneration bandings are included in note 10 and the trustees consider that this disclosure provides sufficient and appropriate information to enable a proper understanding of the financial statements.

## 1.3 Going Concern

The Company has cash resources and no requirement for external funding. The directors have a reasonable expectation that the Charitable Company has adequate resources to continue in operational existence for the foreseeable future. They continue to believe the going concern basis of accounting appropriate in preparing the annual financial statements

# 1.4 Wood Green Academy School Fund

The Wood Green Academy School Fund has been aggregated into these accounts as the fund is under the control of the Academy. The income and expenditure of the School Fund are shown in the Academy's restricted and unrestricted general funds, as appropriate.

#### 1.5 Incoming resources

All incoming resources are recognised when the Academy has entitlement to the funds, certainty of receipt, and the amount can be measured with sufficient reliability:

- Grants receivable are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.
- Donations are included in the statement of financial activities on a cash received basis or on an accruals basis where they are assured with reasonable certainty and are receivable at the balance sheet date.

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the goods have been provided or on completion of the service.

#### Donated Fixed Assets

The value of donated fixed assets provided to the Academy are recognised at their open market value in the period in which they are receivable as incoming resources. An equivalent amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's policies.

# 1.6 Resources expended

All expenditure is recognised in the period in which a liability is incurred and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

# Costs of generating funds

These are costs incurred in trading activities that raise funds.

#### Charitable activities

These are costs incurred on the Academy Trust's educational operations.

# Governance Costs

These include the costs attributable to the Academy Trust's compliance with constitutional and statutory requirements, including audit and strategic management.

Resources expended are recognised in the year in which they are incurred and are included net of recoverable VAT.

## 1.7 Liquid Resources

The Academy considers liquid resources to be cash at bank and in hand plus short-term investments.

#### 1.8 Recognition of liabilities

Liabilities are only recognised when the Academy has an obligation as a result of a past event, and a reliable estimate can be made of the amount of the obligation.

#### 1.9 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency.

Where the academy purchases capital items from the General Annual Grant (GAG) during the period, this is represented by a transfer from the restricted general fund to the restricted fixed asset fund.

#### 1.10 Tangible fixed assets

Assets costing £2,500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet.

Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments.

Impairment losses are recognised in the Statement of Financial Activities.

Notes to the Financial Statements for the year ended 31 March 2012 (continued)

#### 1.11 Depreciation

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, as follows:

Freehold buildings: 50 years

Fixtures, fittings and equipment: 10 years

ICT equipment: 5 years.

#### 1.12 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.13 Pension Benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes, are contracted out of the State Earnings-Related Pension Scheme ('SERPS'), and the assets are held separately from those of the Academy Trust. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 25, the TPS is a multi employer scheme and the Academy Trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

# 1.13 Pension Benefits (Continued)

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

2-General Annual Grant (GAG)			
a. Results and Carry Forward for the Year	· 2012 £		
GAG brought forward from previous year GAG allocation for current year Total GAG available to spend Recurrent expenditure from GAG Fixed assets purchased from GAG	8,118,185 8,118,185 (7,401,983) (95,286) 620,916		
Other restricted GAG funds GAG carried forward to next year	620,916		
Maximum permitted GAG carry forward at end of current year (12% of allocation for current year) GAG to surrender to DfE (12% rule breached if result is positive)	(974,182) (353,267)		
3 Voluntary Income	Unrestricted	Restricted	2012
o voluntary mostlis	Funds	Funds	Total
	£	£	£
Donations - Capital Wood Green High School - Balance transfer Donations - School Fund Other Donations Other	369,864 59,477 54,567 330 484,238	21,484,283 63,458 21,547,741	21,484,283 369,864 59,477 54,567 63,788 22,031,979
4 Activilies for Generating Funds	Unrestricted Funds · £	Restricted Funds £	2012 Total £
Hire of Facilitles Catering Income Other Income	25,252 41,852 43,995 111,099	27,021 27,021	25,252 41,852 71,016 138,120
5 Investment Income	Unrestricted	Restricted	2012
	Funds . £	Funds £	Total £
Interest on cash balances	4,143		4,143 4,143

5	Funding for Academy's educational operations	Unrestricted Funds £	Restricted Funds £	Total 2012 £
٠	DfE/EFA capital grant Formula Capital funding Partnership for Schools Bid Income		28,638 310,318 338,956	28,638 310,318 338,956
	DfE / EFA revenue grants . General Annual Grant (GAG) (note 2) . Insurance Premium grant - EFA . School Standards Fund . Other Income . Restricted Curriculum, (Dept), Income	-	8,118,185 46,155 152,771 68,574 131,286 8,516,970	8,118,185 46,155 152,771 68,574 131,285 8,516,970
	Other Government grants , School Standards Funds , Pupil Premium Fund		412,112 108,336 520,448 9,376,374	412,112 108,336 520,448 9,376,374
6	Other incoming resources	Unrestricted Funds £	Restricted Funds £	Total 2012 £
	School Fund Income	144,317 144,317		144,317 144,317

7	Resources Expended	Staff Costs	Non Pay E	xpenditure	Total 2012
	•	£	Premises C £	t er Costs	2012 £
	Costs of activities for generating funds	61,536	2,525	45,240	109,301
	Academy's educational operations . Direct costs . Allocated support costs	5,859,027 662,446	43,707 1,045,581	792,173 527,342	6,694,907 2,235,369
	Other resources expended	6,521,473	1,089,288	132,520 1,452,035	132,520 9,062,796
	Governance costs including allocated support costs	0,021,370	-	90,973	90,973
	-	6,583,009	1,091,813	1,588,248	9,263,070
	Net Incoming/outgoing resources for the year include	e:	-		2012 £
	Depreciation on owned assets Fees payable to auditor - audit Profit/(loss) on disposal of fixed assets				341,579 8,900
	Translass, on sispect of the six				
8	Charitable Activitles - Academy's educational operat	ions			
			Unrestricted Funds	Restricted Funds £	Total 2012 £
	•		£	£	2
	Direct costs Teaching and educational support staff costs		-	5,859,027 43,707	5,859,027 43,70 <b>7</b>
	Depreciation Educational supplies		-	595,177 161,902	595,177 161,902
	Examination fees Staff development	•	-	33,799 1,295	33,799 1,295
	Educational consultancy		н	6,694,907	6,694,907
	Allocated support costs Support staff costs	•.		. 662,446 297,872	662,446 297,872
	Depreciation Recruitment and support		-	6,236	6,236
	Maintenance of premises and equipment		-	509,073 108,877	509,073 108,877
	Equipment not capitalised		•	8,548	8,548
	Cleaning		-	137,611	137,611
	Rent & rates		-	173,861	173,861
	Gas & electric		-	51,312	51,312
	Security and transport		-	41,165	41,165
	Catering		-	103,968	103,968
	Catering  Bank interest and charges			1,801	1,801
	Printing, postage and stationery			21,162	21,162
				- 17,940	17,940
	Telephone	•		29,000	29,000
	FRS17 Finance charges			- 64,497	64,497
	Other support costs			2,235,369	2,235,369
	Other resources expended School Fund expenses		132,520	o -	132,520
			132,52	0 8,930,276	9,062,796
			132,32		26

9 Governance costs	Unrestricted Funds	Restricted Funds £	Total 2012 £
	£	Σ.	L
Legal and professional fees		77,958	77,958
Auditors' remuneration			
. Audit of financial statements	· -	8,900	8,900
. Other	* .	4,115	4,115
		90,973	90,973
•			•
	•		
0 Staff costs			
Staff costs during the period were:	•		· Total
• •			2012
			£
		•	
Wages and salaries	•		5,380,381
Social security costs		•	364,852
Other pension costs			653,64
•			6,398,874
Supply teacher costs			184,13
		-	6,583,009
	•		0,000,000
The average number of persons (including senior of	management team) e	mployed by the	Academy .
during the year expressed as full time equivalents	was as follows:		•
during the year expressed as fall time equivalence		•	2012
,			No
Charitable Activities			
Teachers (Including senior managers)			101
Administration and support			54
, talimination and a spirit		· -	40
		-	163
		ando woo!	
The number of employees whose emoluments fell	within the following t	Janus was.	
			201
	•	•	No
• .			
070 000			
£60,001 - £70,000			
£70,001 - £80,000			

All of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 March 2012, pension contributions for these staff amounted to £75,649.

# 11 Governors' remuneration and expenses

The Headteacher and staff governors only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as governors. Other governors did not receive any payments from the Academy in respect of their role as governors. The value of the Headleacher's remuneration was £93,703 in 2012. The value of staff governor's remuneration was £109,571.

During the year ended 31 March 2012, travel and subsistence expenses totalling £2,698 were reimbursed to 1 Governor, the

Related party transactions involving the trustees are set out in note 26.

# 12 Governors' and Officers' Insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £1,000,000 on any one claim and the cost for the year ended 31 March 2012 was £810.

The cost of this insurance is included in the total insurance cost.

#### 13 Tangible Fixed Assets

Tangible Fixed Assels	Land and Bulldings £	Furniture and Equipment £	Computer Equipment £	Plant, Vehicles & Machinery £	Total £
Cost At 1 April 2011 Additions Inherited assets At 31 March 2012	21,403,897 21,403,897	11,609 45,028 56,637	98,819 35,359 134,178	13,495	123,923 21,484,284 21,608,207
Depreclation At 1 April 2011 Charged in year At 31 March 2012	297,872 297,872	7,694 7,694		675 675	
Net book values At 31 March 2012	21,106,025	48,943	98,840	12,820	21,266,628
At 31 March 2011				<u></u>	

All fixed assets are used for charitable purposes.

Freehold land is valued at £6,510,308

14 Debtors	**	2012
		£
Trade debtors Prepayments and accrued incom VAT recoverable	e.	7,883 52,537 96,988 157,408
15 Creditors: amounts falling due	within one year	•
	···•	2012
·		£
Trade creditors		85,412
Taxation and social security		134,042
Other creditors	·	79,824
Accruals and deferred income		17,392
		316,670

(62 to the rinan						
Funds .		Balance at 1 April 2011	Incoming resources	Resources expended	Gains, losses and transfers £	Balance at 31 March 2012 E
		£	٤	-		
Restricted general funds General Annual Grant (GAG)			8,118,185 46,155	(7,401,983) (46,155)	(95,286)	620,915 -
General Annual Grant GAO		-	564,883	(564,883)	•	•
Insurance Premium grant - EFA School Slandards Fund		-	108,336	(108,336)		56.108
School Standards Fullo			159,053	(413,263)	310,318	
Pupil Premium Fund			131,285	(112,050)	•	19,235
Other restricted Restricted Currictdum, (Dept), Incom	me	_		·		696,259
Restricted Conscious (oceas, mo-			9,127,897	(8,646,670)	215,032	696,233
				-		•
					(680,000)	(713,000)
Restricted pension reserve			-	(33,000)		(713,000)
Pension Scheme liability				(33,000)	(680,000)	(713,000]
, calculations				· .		
				(10,100	٠ -	18,538
Restricted fixed asset funds		•	28,638	(297,872		21,186,411
Formula Capital funding	•	-	21,484,283	(33,607		61,579
Donations - Capital		-	- 1 - 010	(33,001	(310,318)	
Other DIEJEES oranis			310,318	(341,579		21,266,528
Parinership for Schools 8id Incom	€	-	21,823,239	(347,57	·	
	•			(9,021,249	(680,000)	21,249,887
	Total restricted funds		30,951,136	(3,021,24,	, , , , , , , , , , , , , , , , , , , ,	
	Total restricted fullus					
Unrestricted funds		ے۔	743,797	{241,82	1) -	501,976
Unrestricted funds			743,797	(241,82	1)	501,976
·	Total unrestricted funds		143,731			
	I Quar Guit Cast raised 1-11-		31,694,933	(9,263,07	(000,080)	21,751,863
dese to			31,034,000			

15

The specific purposes for which the funds are to be applied are as follows:

- 1. The government capital funds are provided by the government for specific capital projects. Donations are the value of denated assets recognised in the financial statements at their estimated value to the Academy in the year in which they are recoivable and where the benefit is both quantifiable and measurable
- 2. The restricted general fund is subject to specific expenditure within the charilable company's declared objectives. DIE grants relate to government funding for the provision of education by the charilable company. Funding is repayable if the charilable company does not meet all funding requirements.
- 3. The transiers represent transfers between the restricted income fund and restricted fixed asset fund for capital purchases made from income funds and vice versa. Gains and lesses relate to the Initial recognition and actuarial losses of the local government pension scheme.
- 17 Analysis of net assets between funds

Fund balances at 31 March 2012 are represented by:	Unrestricled general fund	Restricted general (und	Restricted pension reserve	Restricted fixed asset fund	Total 2012
	٠ ٤	£	· £	E	. £
Tangible fixed assels Current assels Current labilities Pension scheme liability Total net assets	501,976 - 501,976	1,012,929 (316,670) 696,259	(713,000)	21,266,628	21,266,628 1,514,905 (315,670) (713,900) 21,751,863

18 Capital commitments	·	2012 £
Contracted for but unprovided at the year end		NIL
and the state of t	cash	· 2012 £
19 Reconciliation of consolidated operating (deficit)/surplus to net c		
inflow from operating activities		22,431,863
Surplus on continuing operations		341,579
Description	•	(21,512,922)
Capital grants from DfE and other capital income		(4,143)
Interest receivable	•	4,000
FRS 17 pension cost less contributions payable		29,000
FRS 17 pension finance income		(157,408)
(Increase)/decrease in debtors	· · .	316,670
Increase/(decrease) in creditors		
Net cash inflow from operating activities		1,448,639
Net Gasti fillion from operation o		•
20 Returns on investments and servicing of finance		4,143
Interest received  Net cash inflow from returns on investment and servicing of fine	ance	4,143
	•	(402.033)
21 Gapital expenditure and financial investment		(123,923)
Purchase of tangible fixed assets	•	28,638
Capital grants from DfE/EFA  Net cash outflow from capital expenditure and financial investm	nent	(95,285)

22 Analysis of changes in net funds	At 1 April 2011	Cash flows	At 31 March 2012	
	£		£ . £.	
Cash in hand and at bank		1,357,497 1,357,497	1,357,497 1,357,497	

#### 23 Contingent Liabilities

During the period of the funding agreement, in the event of the sale or disposal by other means of any asset for which a government capital grant was received, the academy is required either to reinvest the proceeds or to repay to the secretary of state for the Department for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion of the original cost met by the secretary of state.

Upon termination of the funding agreement, whether as a result of the Secretary of State or the academy serving notice, the academy shall repay to the Secretary of State sums determined by reference to:.

a. The value at that time of the academy's site and premises and other assets held for the purpose of the academy.

b. The extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the funding agreement.

#### 24 Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

25 Pension and similar obligations .

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff. Both are defined-benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS was 31 March 2004 and of the LGPS 31 March 2010.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### Teachers' Pension Scheme

The TPS is an unfunded defined benefit scheme. Contributions on a 'pay-as-you-go" basis are credited to the Exchequer under arrangements governed by the Superannuation Act 1972. A notional asset value is ascribed to the scheme for the purpose of determining contribution rates.

The pensions cost is normally assessed no less than every four years in accordance with the advice of the Government Actuary. The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows:

Latest actuarial valuation (under the new provisions)
Actuarial method
Investment returns per annum
Salary scale increases per annum
Notional value of assets at date of last valuation

31 March 2004
Prospective benefits
6.5 per cent per
5.0 per cent
£162,650 million

Proportion of members' accrued benefits covered by the notional value of the assets

98.88%

Following the Implementation of Teacher's Pension (Employers' Supplementary Contributions) Regulations 2000, the Government Actuary carried out a further review on the level of employer contributions. For the period from 1 April 2011 to 31 March 2012 the employer contribution was 14.1 per cent. The employee rate was 6.4% for the same period.

Under the definitions set out in Financial Reporting Standard (FRS 17) Retirement Benefits, the TPS is a multi-employer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the scheme.

Accordingly, the Academy has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined-contribution scheme. The Academy has set out above the information available on the scheme and the implications for the Academy in terms of the anticipated contribution rates.

## 25 Pension and similar obligations (continued)

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 March 2012 was £126,000, of which employer's contributions totalled £88,000 and employees' contributions totalled £38,000.

Principal Actuarial Assumptions	At 31 March 2012	At 31 March 2011
Rate of increase in salaries Rate of increase for pensions in payment / inflation Discount rate for scheme liabilities Inflation assumption (CPI)	4.35% 2.60% 5.05% 2.60%	4.75% 3,00% 5,50% 3.00%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

abbumbu mo oxpodiciono en remembrio ego e e ace	At 31 March 2012	At 31 March 2011
Retiring today Males Females	21.9 24.9	21.3 24.2
Retiring in 20 years Males Females	23.7 26.9	. 22.8 25.8

Notes to the Financial Statements for the year ended 31 March 2012 (continued)

25 Pension and similar obligations (continued)

Local Government Pension Scheme (Continued)

The academy's share of the assets and liabilities in the scheme and the expected rates of return were:

	Expected rate of return	Plan assets at 31 March 2012	Expected rate of return	Plan assets at 1 April 2011
		. £		£
Equities Government Bonds Other Bonds Property Other	7.00% 3.50% 5.05% 6.40% 0.50%	321,000 46,000 36,000 58,000 6,000	7.50% 4.40% 5.40% 6.50% 0.50%	249,000 35,000 25,000 41,000 8,000
Total market value of assets	6.35%	467,000	6.79%	358,000
Present value of scheme liabilities - Funded		(1,180,000)		(984,000)
Deficit in the scheme		(713,000)		(626,000)

None of the fair values of the assets shown above include any of the Academy's own financial Instruments or any property occupied by, or other assets used by, the Academy.

The expected return on assets is based on the long term future expected investment return for each asset class as at the beginning of the period (I.e. As at 1 April 2011 for the year to 31 March 2012). The return on gilts and other bonds are assumed to be the gilt yield and corporate bond yield (with an adjustment to reflect default risk) respectively at the relevant date. The return on equities and property is then assumed to be a margin above gilt yields.

The expected rate of return on assets is the average rate of return expected over the remaining life of the related obligation on the actual assets held by the Fund. It includes both income and changes in fair value but is net of scheme expenses. It is based on market expectations at the beginning of the reporting period. This assumption is used to determine the expected return on assets for the pension expense.

The expected rate of return on assets determined at the 2012 year end affects the pension expense for the 2013 year end. It does not change the pension expense or balance sheet reported for the 2012 year end. A summary of the expected return assumptions used and their derivation is given above.

Changes to the Fund's strategic asset allocation would change the overall expected return even if the individual expected asset class returns were unchanged.

The actual return on the scheme assets was £11,000

Total expenditure recognised in the Statement of Financial Activities	2012 £
Current service cost (net of employee contributions)	92,000
Past service cost Total operating charge	92,000
Analysis of pension finance income / (costs)	
Expected return on pension scheme assets Interest on pension liabilities Pension finance income I (costs)	28,000 (57,000) (29,000)

25 Pension and similar obligations (continued)

Local Government Pension Scheme (Continued)

The actual gains and losses for the current year are recognised in the statement of financial activities. The cumulative amount of actuarial gains and losses recognised in the statement of financial activities since the adoption of FRS 17 is a £54,000 loss.

Movements in the present value of defined benefit obligations were as follows:

	2012
	£
Öpening defined benefit liabilities at 1 April 2	011 984,000
Current service cost	92,000
Interest cost	. 57,000
Employee contributions	38,000
- Actuarial (gain)/loss	37,000
Benefits pald	(28,000)
At 31 March 2012	1,180,000
Movements in the fair value of academy's sha	are of scheme assets:
	2012
	£
Opening fair value of plans' assets at 1 April	2011 358,000
Expected return on assets	28,000
Actuarial gains / (losses)	(17,000)
Employer contributions	88,000
Employee contributions	38,000
Benefits paid .	. (28,000)
At 31 March 2012	467,000

The estimated value of employer contributions for the year ended 31 March 2013 is £92,000.

25 Pension and similar obligations (continued)

Local Government Pension Scheme (Continued)

The five-year history of experience adjustments is as follows:

2012

£

Defined benefit obligation at end of year Fair value of plan assets at end of year Deficit.

(1,180,000) 467,000 (713,000)

Experience adjustments on share of scheme

assets Amount £

(17,000)

Experience adjustments on scheme liabilities:

Amount £

## 26 Related Party Transactions

Owing to the nature of the Academy's operations and the composition of the board of governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Academy's financial regulations and normal procurement procedures.

During the year the Academy was donated the freehold land and buildings and the legacy assets of Wood Green High School from the Wednesbury Innovation Trust of whom the Chair of the Board was a member. The donation has been valued in these accounts at £21,484,283.